LETTER OF AGREEMENT #4
BETWEEN
GRAND LEDGE PUBLIC SCHOOLS
AND
EATON COUNTY EDUCATION ASSOCIATION/
GRAND LEDGE EDUCATION ASSOCIATION, MEA/NEA

Re: Professional Development

This Letter of Agreement is developed, approved and executed between the Grand Ledge Public Schools Board of Education (the "District") and the Eaton County Education Association/Grand Ledge Education Association, MEA/NEA (the "Association").

1. The conditions and modifications established through this Letter of Agreement shall be effective for the duration of the 2021-2024 Master Agreement.
2. This LoA modifies Article 3.5.
3. Professional development collaboration sessions shall be 60 instructional minutes per week.
4. Flex PD will be eliminated from the contract and the teacher calendar.
5. The District shall have 1 staff meeting and 2-3 professional development collaboration sessions each month. The District administration shall determine a uniform district schedule for these meetings, however, the fourth week must be "district/building school improvement."
6. Professional Development collaboration sessions shall be limited to 3 one-hour sessions in September, 3 one-hour sessions in October, 3 one-hour sessions in November, 2 one-hour sessions in December, 2 one-hour sessions in January, 3 one-hour sessions in February, 2 one-hour sessions in March, 3 one-hour sessions in April, 3 one-hour sessions in May, and 1 one-hour session in June.
7. District-wide professional development collaboration sessions for grades 5-12 shall begin at 2:50 and end at 3:30; teachers are responsible for meeting with their building teams for the other 20 minutes.
8. This letter of agreement shall become effective upon the execution by the District and the Association. It is expressly understood and agreed that this Letter of Agreement does not establish a binding working condition, or obligation of either party after June 30, 2024 as its term shall expire on that date.

GRAND LEDGE PUBLIC SCHOOLS BOARD OF EDUCATION

By: St Gu

Its: Asst. Superintendent

Date: 7-12-22

EATON COUNTY EDUCATION ASSOCIATION/GRAND LEDGE EDUCATION ASSOCIATION

By: M Mazz

Its: President

Date: 7-12-22