

LETTER OF AGREEMENT #1  
BETWEEN  
GRAND LEDGE PUBLIC SCHOOLS  
AND  
GRAND LEDGE CUSTODIAL ASSOCIATION

**Re: Second Shift Lead Custodian (2 positions) - In town Lead & Out of town Lead**

1. This Letter of Agreement is developed, approved and executed between the Grand Ledge Public Schools Board of Education (the "District") and the Grand Ledge Custodial Association (the "Association") to agree on terms and conditions of the addition of 2 Lead Custodial Positions. .
2. Lead Custodial Positions are defined as follows:
  - a. In Town Lead - Beagle, High School, Holbrook, Neff, and Sawdon
  - b. Out of Town Lead - Delta Center, Delta Mills, Hayes, Wacousta, and Willow Ridge
3. Position Requirements are as follows:
  - a. Lead Custodians will be on the second shift.
  - b. Maintain all current custodial responsibilities.
  - c. Train all new custodial employees on the second shift.
  - d. Required to carry the district provided cell phone while working.
  - e. Handle phone calls, questions, and concerns for staff at all assigned buildings.
  - f. Troubleshoot, problem solve, and delegate issues before contacting the Operations Supervisor.
4. The following compensation schedule will be as follows:
  - a. Lead Custodians will receive the \$.50 per hour second shift premium per association contract.
  - b. Lead Custodians will also receive a \$1.00 per hour premium
  - c. There will be reimbursement for mileage if a Lead Custodian has to travel to buildings.
5. This letter of agreement shall become effective upon the execution by the District and the Association. It is expressly understood and agreed that this Letter of Agreement does not establish a binding working condition, or obligation of either party after June 30, 2025 at its term shall expire on that date.

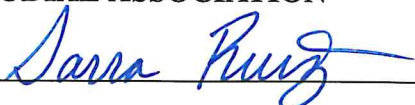
**GRAND LEDGE PUBLIC SCHOOLS  
BOARD OF EDUCATION**

By: 

Its: Superintendent

Date: 1/31/25

**GRAND LEDGE  
CUSTODIAL ASSOCIATION**

By: 

Its: \_\_\_\_\_

Date: 01/15/25