

Grand Ledge Public Schools Board of Education

NOVEMBER 18, 2024

REGULAR MEETING

**SAWDON ADMINISTRATION BUILDING
BOARD ROOM
6:00 P.M.**

Grand Ledge Public Schools

Regular Meeting of the Board of Education

Please take notice that the Board of Education will hold a Regular Meeting on:

Date: Monday, November 18, 2024

Place: Sawdon Administration Building
Board Room
220 Lamson Street
Grand Ledge, MI 48837

***Once the meeting begins, it will be Live Streamed
at: [youtube.com/@GLPS21](https://www.youtube.com/@GLPS21) (click on Live)***

Time: 6:00 p.m.

Purpose: General Business

Phone: (517) 925-5400

Board minutes are located at the Board of Education office, 220 Lamson Street, Grand Ledge, MI 48837



William A. Barnes, Ed.D., Superintendent of Schools

cc: Buildings
Board Members
Lansing State Journal
Melissa Mazzola, President, GLEA
Ashleigh Lore, Vice-President, GLEA
Sarah Hopper, President, MEA/NEA Unit I, Secretarial /Clerical
Denise Truman, President, MEA/NEA Unit III, Food Service
Allyson McCann, President, MEA/NEA Unit IV, Paraeducators, TA & Health Care Paraeducators
Danis Peck, President, IUOE Local 547, A, B, C, E & H AFL-CIO, Bus Drivers
Sarra Ruiz, President, Custodial Association

Date of Posting: November 13, 2024

NOTE: *Individuals may address the Board for up to three (3) minutes in the Public Comment segment of the meeting. Any person with a disability needing accommodations to attend a Board of Education meeting should contact Kim Manning at 925-5401 at least three (3) days prior to the date of the meeting he/she plans to attend*

Grand Ledge Public Schools
Board of Education
MEETING AGENDA
Regular Meeting
Monday, November 18, 2024 - 6:00 pm

- I. Call to Order & Pledge of Allegiance.....Nicole Shannon, President
- II. Roll Call.....Dr. Bill Barnes, Superintendent
- III. Approval of Agenda Items
- IV. Approval of Consent Agenda Items
 - A. October 28, 2023 Meeting Minutes & Closed Session Minutes
 - B. Teacher Hirings

Shawn Campbell	Beagle	Social Studies
Grant Werner	Beagle	Health
Clarence Bradley	Delta Center	3 rd Grade
- V. Reports
 - A. Capitol Connections
 - B. Eaton RESA
 - C. Grand Ledge Education Foundation
 - D. Equity, Diversity & Inclusion
 - E. Governance Committee
 - F. Bond Update
 - G. Superintendent
 - a. Wacousta Building Presentation
- VI. Public Comment
- VII. New Business
 - A. Military Veterans Resolution and Recognition
 - a. Timothy D. Marsh – Board Member
 - b. Sally E. Rickstad – Dean of Students - Hayes
 - B. Waive 1st Reading and Approval of Board Policy 3131 Staff Reductions / Recalls
 - C. Approval of Bus Purchase
 - D. Approval of Bid Award – Delta Center Fencing
 - E. Approval of Bid Award – GLHS Paving
 - F. Approval of Bid Award – Hayes Casework
 - G. Approval of Technology Bond Purchase – HS AV
 - H. Approval of the Payment of Sinking Fund Invoices
 - I. Approval of the Payment of Proposal 1, Series 2 Bond Invoices
 - J. Approval of the Payment of Proposal 1, Series 3 Bond Invoices
 - K. Approval of the Payment of Proposal 1, Series 4 Bond Invoices
- VII. Comments from Staff and Board
- VIII. Future Topics
 - Governance Committee – Monday, December 2, 2024 – 5:30 pm - Sawdon
 - DEI Committee – Monday, December 2, 2024 – 6:30 p.m., via Zoom
 - Board Bond Advisory - Monday, December 9, 2024 – 5:15 pm – Sawdon Room 107
 - Regular Meeting* – Monday, December 9, 2024 – 6:00 pm – Board Room
 (*Only one meeting in December)
- IX. Adjournment

NOTE: Individuals may address the Board for up to three (3) minutes in the Public Comment segments of the meeting. Those representing a group, present at the meeting, may be allocated additional time. If any person with a disability needs accommodations at the Board of Education meeting, please contact Kim Manning at 925-5401 at least three (3) days prior to the date of the meeting he/she plans to attend.



CALL TO ORDER & PLEDGE OF ALLEGIANCE

President Nicole Shannon

"I pledge allegiance
to the Flag
of the United States of America,
and to the republic
for which it stands,
one Nation under God,
indivisible,
with liberty and justice for all."



ROLL CALL

Superintendent Dr. William Barnes



APPROVAL OF AGENDA ITEMS

PROPOSED MOTION: I move the Grand Ledge Public Schools Board of Education approve the November 18, 2024 Agenda Items, as presented.



APPROVAL OF CONSENT AGENDA ITEMS

- A. **October 28, 2023 Meeting Minutes & Closed Session Minutes***
- B. **Teacher Hirings**

** Closed Session Minutes will be at your board places for review and collected at the end of the meeting.*

PROPOSED MOTION: I move the Grand Ledge Public Schools Board of Education approve the November 18, 2024 Consent Agenda Items, as presented.

**GRAND LEDGE PUBLIC SCHOOLS
*Board of Education***

October 28, 2024

MINUTES

President Shannon called the meeting to order at 6:00 p.m. She led those present in the Pledge of Allegiance.

ROLL CALL

Roll Call by Superintendent Barnes indicated the presence of **Board Members**: Tim Marsh, Toni Glasscoe, Ben Cwayna, Jon Shiflett, Ashley, Kuykendoll, Denise DuFort and Nicole Shannon. **Members Absent**: None. **Central Office Administrators**: Bill Barnes, Steve Gabriel, Julie Waterbury, Wendy Seida, Bill Albrecht, Kelly Jones, Mark Deschaine and John Ellsworth. **Others in Attendance**: Coban Holmes, Adrienne Barna, Jenny David, Robert David, Melissa Mazzola, Ashleigh Lore, Jan Seeger, Tim Totten, Sally Jo Nelton, Matt Oppenheim and Kim Manning

APPROVAL OF AGENDA ITEMS

Motion by Mr. Cwayna, seconded by Ms. Kuykendoll for the Grand Ledge Public Schools Board of Education to approve the October 28, 2024 Agenda Items, as presented. The motion carried unanimously.

APPROVAL OF CONSENT AGENDA ITEMS

Motion by Mrs. DuFort, seconded by Mr. Cwayna for the Grand Ledge Public Schools Board of Education to approve the October 38, 2024 Consent Agenda Items, as presented.

Included on the Consent Agenda were the October 14, 2024 Work Session Minutes Closed Session Minutes, a leave of absence for Melissa Hinojosa and the teacher hiring of Jordyn Veloz.

The motion carried unanimously.

REPORTS

- A. Capitol Connections** – Dr. Glasscoe noted she enjoyed attending the MASB Leadership Conference. She further noted that with the upcoming election, there is not a lot of action in the legislature as they prepare to move into their “lame duck” sessions following next Tuesday. She anticipates movement on many bills during the lame duck sessions but has no idea what it is going to look like.

Mrs. DuFort noted it is important to lend our voices to the legislation addressing dyslexia screening.

Dr. Glasscoe asked if there were any concerns about the legislation impacting the FAFSA application and high school graduation requirements and asked Dr. Barnes to communicate any with her so she can have appropriate conversations but she is assured there these will be no a burden on the post-secondary side.

B. Eaton RESA – Mrs. DuFort shared information from the annual report as it relates to the different pieces of the annual report and what each has responsibility for and the goals of each. In closing she noted the RESA received its Audit Report and, once again, the RESA had a good Audit.

C. Grand Ledge Education Foundation – President Shannon report the GLEF Board awarded approximately \$7,000 in grants across the district. She commented they wish they could have fully funded every grant application, but they do hope with increased fundraising that GLEF will be able to do that in the near future.

Dr. Gabriel shared the Foundation will have its next 5K race in the Spring and information will be shared as they begin gearing up for the event.

D. Equity, Diversity and Inclusion Committee – Ms. Kuykendoll noted in their last meeting Dr. Barnes shared about upcoming PD opportunities using the Cultivating a Classroom of Calm book.

Dr. Barnes shared information regarding the book noting it talks about how we can help students learn and addresses behaviors in the classroom, creating a space where students feel like they belong. He noted the second district-wide PD session takes place this Friday.

In closing, Ms. Kuykendoll noted the committee talked more about the new transitional devices and the community leadership proposal.

E. Governance Committee – President Shannon noted the board recently addressed Policy 8510 addressing fundraisers and that Dr. Barnes will be getting the NEOLA Fall update soon and the committee will then review the update and begin addressing any matters that need to be cleaned up.

F. Bond Update – In Bond Supervisor John Piper's absence, Dr. Barnes provided updates regarding Neff, Wacousta, the High School and noted we are awaiting inspections to get started on Willow Ridge, Operations and Hayes. Hopeful the elevator here at Sawdon is up and running by the end of the week, and we continue to address a few other residual things that is normal during bond construction.

Ms. Kuykendoll expressed concerns regarding the pick-up line at Wacousta noting there is traffic on both side of Herbison.

Dr. Barnes advised the district has been monitoring this and is paying attention to the matter. He noted we can't announce a plan at the moment.

G. Superintendent – Dr. Barnes presented the last area that is part of his Superintendent's Evaluation and shared current progress on Student Growth and Progress Toward District-Wide Goals.

PUBLIC COMMENT

There was no public comment.

NEW BUSINESS

A. APPROVAL OF 2024-2025 BUDGET AMENDMENT RESOLUTION

Motion by Mrs. DuFort, seconded by Mr. Marsh for the Grand Ledge Public Schools Board of Education to approve the 2024-2025 Budget Amendment Resolution, as presented.

Dr. Barnes thanked Mrs. Waterbury for her expertise, professionalism and understand not only of the numbers but how those numbers impact our district. He commented she has helped make him a better superintendent and has put the district in a good spot financially.

Chief Financial Officer Julie Waterbury provided the board with a detailed overview of the budget amendment providing a good understand of where things lie for the balance of the remaining of the fiscal year. She reviewed the supplemental state aid bill that will provide an additional \$500,000 to the district but noted this is not reflected in the budget as it will not be reviewed until the Spring. She detailed transfers from the Eaton RESA, the Special Education Millage and an increase in the property tax value for the county. She further reviewed increased expenditures referencing increased staffing as the result of increased student enrollment and implementing a monthly retention payment to employees that will begin in January. In closing she referenced an increase to the fund balance of approximately \$117,000 placing us with a 12% fund balance.

Dr. Barnes noted the district has utilized our new facilities management plan to make decisions and those purchases are reflected in this budget and that the board will vote on later in the agenda. He reviewed 31aa monies that were initially removed from the State Aid Budget and then added back with the supplemental budget amendment noting this give us time to ensure future funding. The supplemental freed up dollars the district had set aside and this is what created the opportunity to create the retention bonus of \$100 per month for each employee noting the importance of recognizing the work of our staff. In closing he pointed out, in the fall the district addressed operational needs as well as some additional student needs. Originally we were anticipating less dollars to address these items, but with the additional funding from the state, we have a good budget amendment that allows us to share with our staff and expand supports for our students.

President Shannon noted the district received less money from the State Aid, but we are in better standing which is amazing.

Dr. Barnes noted forethought and thinking ahead and that a lot of people want to attend Grand Ledge Public Schools.

ROLL CALL VOTE:

Mr. Shiflett	<u>YES</u>	Mr. Marsh	<u>YES</u>
Ms. Kuykendoll	<u>YES</u>	Dr. Glasscoe	<u>YES</u>
Mrs. DuFort	<u>YES</u>	Mr. Cwayna	<u>YES</u>
President Shannon	<u>YES</u>		

The motion carried unanimously.

B. APPROVAL OF EMPLOYEE COMPENSATION

Motion by Mr. Marsh, seconded by Dr. Glasscoe for the Grand Ledge Public Schools Board of Education to approve a 3.0% increase on the top of the scale for one technology support team member who was on the top step of the technology support scale for the 2023-2024 school year, and approve a \$1.00 increase on the top of the scale for one mechanic who was on the top step of the mechanic scale for the 2023-2024 school year, as presented.

Superintendent Barnes noted the Board had done this for a couple of other positions back in July but we missed these two people. This ensures that employees who are at the top of their scale still receive a step increase in this current year.

The motion carried unanimously.

C. Approval of Technology Purchase

Motion by Mr. Shiflett, seconded by Mr. Marsh for the Grand Ledge Public Schools Board of Education to approve the Technology Purchase of 1,530 iPads and 400 Apple TVs from Apple in the amount of \$555,320 and 1,530 iPad Cases from CDW-G in the amount of \$25,398 for a total purchase price of \$580,718, using General Fund dollars, as presented.

Superintendent Barnes noted this was the next item up under our Facilities Management Plan remarking the current iPads are no longer serviceable and if we want to remain a one-to-one district, we need these to operate the classrooms. He referenced the replacement cycle for technology devices in the Facilities Management Plan noting we are not replacing everything all at once and further replacement is budgeted for going forward.

The motion carried unanimously.

D. Approval of Food Service Delivery Vehicle Purchase

Motion by Mr. Cwayna, seconded by Mr. Shiflett for the Grand Ledge Public Schools Board of Education to approve the Purchase of a Ford F-550 from Brown Motors in the amount of \$85,977.00 using Food Service Fund dollars, as presented.

Dr. Barnes again noted this is included in the Facilities Management Plan and provides a manner to ensure we are spending down dollars in our Food Service Fund while supporting the students with the ability to move food throughout the district.

The motion carried unanimously.

E. Approval of Operations Service Vehicle Purchase

Motion by Mrs. DuFort, seconded by Mr. Marsh for the Grand Ledge Public Schools Board of Education to approve the Purchase of a Ford F-250 4x4 from Lunghamer Ford of Owosso in the amount of \$53,361 using Operation Fund dollars, as presented.

Again, Dr. Barnes noted this was a planned expense under the Facilities Management Plan and will provide savings to the district by allowing us to use older vehicles to plow our facilities thereby reducing costs.

The motion carried unanimously.

F. Approval of 2024-2025 Staff Handbooks

Motion by Mr. Marsh, seconded by Dr. Glasscoe for the Grand Ledge Public Schools Board of Education to approve the 2024-2025 Staff Handbooks for Central Office Supervisors, Central Office Support Staff and Dean of Students Support Personnel, as presented.

Superintendent Barnes noted that while many of our employees operate under a collective bargaining agreement, or an individual contract, other operate under a handbook. Director of Human Resources Kelly Jones went through each of our staff handbooks to ensure things lined up and reflected current practices across the district, creating consistency.

The motion carried unanimously.

COMMENTS FROM STAFF & BOARD

Dr. Glasscoe questioned the transparency link on the webpage and received clarification regarding what is required, by law, to be housed under our Transparency page and noting that handbooks are located under Human Resources.

Deputy Superintendent Gabriel expressed his appreciation to Mrs. Waterbury and wished her the best going forward. He welcomed Mrs. Barna and expressed he looks forward to working with her.

Dr. Barnes also welcome Ms. Barna and thanked the board for their support of all the work. He thanked the board for their questions.

Executive Director of Curriculum, Instruction and Assessment Bill Albrecht shared one of our 7th grade students was awarded a grant through MACUL (Michigan Association for Computer Users in Learning) for a podcast she created. He noted more information will be coming out on the award but he noted he listened to the podcast and it is great. He noted this is just one small sliver of the great work our staff and students are doing. In closing he congratulated Mrs. Waterbury on her retirement and welcomed Mrs. Barna to the team.

Mr. Marsh noted that while staff will be grateful for the additional \$100 a month, some staff recognized a \$200 cut in pay due to increased insurance rates. He remarked this is not the fault of the district, but the fault of our legislators. He encouraged everyone to reach out to their legislators to untie the hands of school districts when it comes to providing their employees with affordable health insurance.

Dr. Glasscoe noted she believes there has been a bill proposed to address the insurance issue. She went on to share she was proud of our IBB (Interest Based Bargaining) team that presented at the MASB Leadership Conference expressing she like seeing people working together, across area that don't normally work well together. She expressed her appreciation for the opportunity to attend the conference remarking it was "fantastic" and it filled my tank" and thanked the district for supporting opportunities for board members to attend such events to educate them and make them better board members. In closing she thanked Mrs. Waterbury for the legacy of excellence along with the framework and philosophy for our budget.

Mr. Cwayna thanked Mrs. Waterbury noted she has done excellent work for the district.

Mr. Shiflett joked he is so despondent of Mrs. Waterbury's departure that he decided not to run for re-election. But in all seriousness the reminded everyone that it is because of Mrs. Waterbury forethought to split and refinance the bonds that Grand Ledge Public Schools taxpayers will see a \$1.7 million savings. He wished her the best of luck in her retirement.

Mrs. Kuykendoll also thanked Mrs. Waterbury and noted we will miss her. She advised Mrs. Barna that she is coming to work with a great group of people. She went on to encourage everyone to reach out to their legislators on important issues that impact our students, staff and the district as a whole, remarking we are here to take care of the ones who take care of the most valuable assets, our students.

Mrs. DuFort thanked Mrs. Waterbury and expressed her appreciation for all she has done for Grand Ledge Public Schools. She thanked her for making the numbers understandable and for leaving Grand Ledge Public School in a great place. She further shared what she took away from attending the MASB Leadership Conference.

President Shannon thanked Dr. Glasscoe and Mrs. DuFort for attending the Leadership Conference and representing Grand Ledge Public Schools. She thanked Mrs. Waterbury and remarked we are going to miss you. In closing she noted the Trick or Treat event that took place last Friday and thanked Dr. Barnes and members of the IBB team for being so involved in our community.

Mr. Marsh noted that one week from tomorrow our democratic republic allows us to participate as voters and there are two good things on the ballot that won't cost our voters a nickle more and encouraged support of the Grand Ledge Public Schools Ballot Proposals.

CLOSED SESSION – Attorney / Client Privilege

Motion by Mr. Cwayna, seconded by Mr. Shiflett for the Grand Ledge Public Schools Board of Education to move into Closed Session for the purpose of reviewing a letter from its attorneys dated October 17, 2024, as the letter is exempt from disclosure under State law due to the Attorney-Client Privilege, per Section 8(1)(h) of the Open Meetings Act.

ROLL CALL VOTE:

Ms. Kuykendoll	<u>YES</u>	Dr. Glasscoe	<u>YES</u>
Mrs. DuFort	<u>YES</u>	Mr. Cwayna	<u>YES</u>
President Shannon	<u>YES</u>	Mr. Shiflett	<u>YES</u>
Mr. Marsh	<u>YES</u>		

The motion carried unanimously at 7:33 p.m.

RECONVENE IN OPEN SESSION

The meeting reconvened in Open Session at 7:55 p.m.

SETTLEMENT AGREEMENT & MUTUAL RELEASE

Motion by Mr. Marsh, seconded by Dr. Glasscoe for the Grand Ledge Public Schools Board of Education to approve the Settlement Agreement and Mutual Release between Grand Ledge Public Schools and GMB Architects and Engineers, as presented. The motion carried unanimously.

CLOSED SESSION – Superintendent’s Annual Evaluation

Motion by Mr. Cwayna, seconded by Mr. Shiflett for the Grand Ledge Public Schools Board of Education to move into Closed Session for the purpose of conducting the Superintendent’s Annual Evaluation, per Section 8(1)(a) of the Open Meetings Act.

ROLL CALL VOTE:

Mrs. DuFort	<u>YES</u>	Mr. Cwayna	<u>YES</u>
President Shannon	<u>YES</u>	Mr. Shiflett	<u>YES</u>
Mr. Marsh	<u>YES</u>	Ms. Kuykendoll	<u>YES</u>
Dr. Glasscoe	<u>YES</u>		

The motion carried unanimously at 7:57 p.m.

RECONVENE IN OPEN SESSION

The meeting reconvened in Open Session at 9:36 p.m.

STATEMENT ON ANNUAL EVALUATION OF SUPERINTENDENT BILL BARNES

President Shannon noted following the evaluation of Superintendent Barnes, the board reached a consensus evaluation score of 100 and gave Dr. Barnes a rating of effective.

ADJOURNMENT

The meeting adjourned at 9:38 p.m.

Respectfully Submitted:

Attest:

Ashley Kuykendoll, Secretary

Nicole Shannon, President

DRAFT



INTEROFFICE MEMORANDUM

TO: Dr. William A. Barnes, Superintendent of Schools
FROM: Kelly J. Jones, Director of Human Resources
SUBJECT: Teacher Recommendations
DATE: October 30, 2024

I recommend the hiring of the following candidates for employment during the 2024-2025 School Year. Each candidate has the qualifications and certifications necessary for the recommended position.

Shawn Campbell	Beagle Middle	Social Studies
Clarence Bradley	Delta Center	3 rd Grade
Grant Werner	Beagle Middle	Health

KJJ

K. Jones
11/5/24

Shawn Campbell

04.23.2024

Re: Grand Ledge Public Schools

Hello,

I am interested in the High School Social Studies Teacher role at Grand Ledge. I have spent the last fifteen years in national and international educational leadership roles. Additionally, I have spent this year working at a Title One school here in Lansing. Currently I am a certified teacher at Windemere Park Charter Academy, but I'm looking for more of a public school setting.

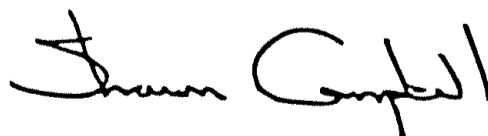
My experience includes:

- International high school principal and teacher in high achieving-academic setting
- Middle school lead teacher in a high needs-urban setting in Michigan
- Expertise with Common Core, M-Step, and AP frameworks
- Theoretical knowledge of IB curriculum
- Practical knowledge of the progression of skills needed from middle school through to college and the softwares that are commonly used to guide the learning and methods of testing
- Expertise in Social Studies instruction and design: periodization, contextualization, historic precedent, legal policy, political science principles, geography, etc.
- Expertise in the Geography instruction: maps, describing data, push / pull factors, population pyramids, world systems, language diffusion, etc.
- Expertise in high school and university research instruction
- Expertise with Google for Learning apps and gamification strategies
- Expertise working with and providing lessons for Chinese students in ELL environments
- Experience incorporating MTSS, SEL, and UDL as a teacher and as an administrator
- Experience in crafting, monitoring, and reviewing IEP or 504 plans
- Professional level of Chinese language ability
- Expertise in observing / evaluating, providing constructive feedback, and mentoring teachers using Marzano, Danielson's, and integrated frameworks for all subjects
- Experience presenting and providing PD for small teams up to groups of 200 people
- Deep experience advising for high school students entering competitive universities.

I hope that this cover letter and resume can better help you know about me. I would love to interview with you in person to fill in any little details.

Hope to hear from you.

Thank you for the consideration,



Shawn Campbell

SHAWN CAMPBELL

Professional Educator &
Developing Project Manager



Global principal and teacher with over 16 years of academic experience. Solid history of successfully managing schools over 300 students, overseeing the academic quality of programs, and engaging key stakeholders such as the community, parents, and the government. Additionally, instructed and assessed a variety of different curriculums such as AP, ESL, and the State of Michigan M-Step. Key areas of expertise include:

- Manage High Performing Schools
- Match School Context to Desired Success Criteria of Stakeholders
- Observe & Evaluate Staff
- Ensure Continuous and Timely Professional Development
- Run One Off Programs within the Scope of a School Environment
- Select and Further Development Assessment Criteria
- Manage Criteria Based Assessment Techniques and Technologies
- Mentor & Guide Staff and Students
- Identify & Manage Systems and Curriculum
- Maintain a Strict Adherence to Legal & Educational Guidelines
- Instruct & Assess Students in a Multitude of Curriculums

EXPERIENCE

WINDEMERE PARK CHARTER ACADEMY - Lansing, MI
7 / 8 SOCIAL STUDIES LEAD TEACHER

Aug 2023 – Oct 2024

Led 7th and 8th grade students in M-Step Social Studies Instruction. Led the shift to Google Classroom over textbooks to increase parental stakeholder support at home in a social student context. Used all manners of technologies to reduce overall costs. Created best practices for IEP and 504 special education accommodations. Took on additional project role for school academic team, analyzing data, which directed academic achievement. Mentored middle school staff on best practices to help them on their journey to becoming better educators.

Key Accomplishments:

- Increased proficiency for the 2024 cohort on the Michigan Social Studies M-Step exam by 5%, despite the cohort growing by 25% over the 2023 cohort.
- Provided stability to a school that lost 9 / 10 teachers in one year.
- Received a rating of 'proficient' in teaching practices.

HANGZHOU HIGH SCHOOL INTERNATIONAL DIVISION - Hangzhou, China
ACADEMIC PRINCIPAL, AP US HISTORY TEACHER

Aug 2017 – Aug 2023

Oversaw high school success through developing and recruiting 40 staff members over a six year period. Managed and help develop the learning management system, grade reporting, school handbook, and performed scheduling for 200 students. Wrote the annual entrance exam. Managed parental and local governmental relations. Collaborated on special projects between the main school and the international school at the various campuses. Lead private collaboration with companies like Alibaba and College Board. Instructed and assessed 20 students in AP US History.

Key Accomplishments:

- Increased acceptance rate for top 50 world universities from 28% in 2017 to 71% in 2023.
- Increased Graduation rate at the international department from 55% in 2017 to 87% in 2023.
- Increased AP course offerings from 8 in 2017 to 18 in 2023.
- Received a 91% approval rating from the staff, a 97% approval rating from the students, and 94% approval rating from the Chinese administration.
- Improved incoming student quality from 100% acceptance rate in 2017 to 33% acceptance rate in 2023.
- Increased and maintained foreign staff retention from 20% in 2017 to 60% in 2023.
- Maintained a 5 year average of 2.95 / 5.00 on the AP US History exam.

JIANGSU WUXI TIANYI AP CENTER - Wuxi, China
CENTER PRINCIPAL, ACADEMIC ENGLISH TEACHER

July 2016 – July 2017

Oversaw high school success through developing 30 staff members. Managed the learning management system, grade reporting, school handbook, and performed all things related to scheduling for 300 students. Instructed and assessed 100 students in literature. Collaborated with all relevant stakeholders; parents, local and provisional government, and Dipont Education.

Key Accomplishments:

- Acceptance rate for top 50 world universities increased from 70% in 2016 to 75% in 2017.
- Maintained a 100% Graduation Rate at the International Department.
- Received over 90% approval from staff, students, Chinese administration, and the Dipont Academic Director

HANGZHOU FUYANG HIGH SCHOOL - Hangzhou, China
AP CENTER HEAD OF DEPARTMENT - ENGLISH
AP CENTER ACADEMIC ENGLISH TEACHER
MAIN SCHOOL ESL TEACHER

Nov 2008 – July 2016
(July 2013 - July 2016)
(Jan 2011 - July 2016)
(Nov 2008 - Jan 2011)

Led the English department. Observed and provided evaluation recommendations for staff. Instructed students in academic English and research methodology. Managed many special projects, such as the annual summer camp of over 6000 students, the introduction of a research curriculum for junior and senior students, and wrote the annual entrance exam.

Key Accomplishments:

- Designed a creativity and research curriculum to better inform academic English of second language learners.
- Designed a 3 week summer program to get new students accustomed to western educational methodology.
- Led the summer school program for 1500 main school students and 60 international school students.

ADDITIONAL EXPERIENCE

PALM DRIVE ACADEMY - California (Virtual) Nov 2023 - July 2024

- Virtual Tutor - Instructed and assessed students in the AP US History and AP Human Geography.

COLLEGE BOARD - Hangzhou, China Aug 2018 - May 2023

- Led the school side for the annual China training that was held at Hangzhou High School.
- Presented for College Board about unifying the AP curriculum within a Chinese public school perspective.

DIPONT ENGLISH SUBJECT PANEL - Shanghai and Nanjing, China Oct 2013 - Aug 2016

- Collaborated with other educators in creating company-wide assessments for Dipont Education.
- Provided professional development at annual conferences.

CENGAGE PATHWAYS 2ND EDITION REVIEW PANEL - Virtual, China Nov 2012 - May 2013

- Reviewed the Cengage Pathways 2nd Edition for Listening and Speaking series workbook.

EDUCATION

MA, Education Administration - Michigan State University, East Lansing, MI

BA, History - Michigan State University, East Lansing, MI

Educational Credential Programs - Teaching - Moreland University, Washington D.C. / Teaching - University of Sunderland, Sunderland, England / Administrative - Michigan Association of Secondary School Principals (MASSP) Path to Leadership Program, State of Michigan

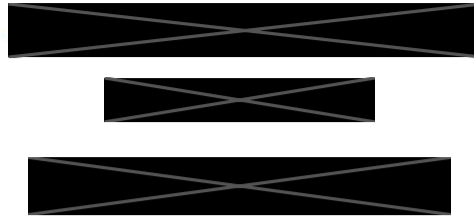
Certifications - State of Michigan Standard Teacher Credential in 6 - 12 Social Studies (PV0000001118446), State of Michigan Administration Credential (SA0000001011700), District of Columbia Standard Teacher Credential in 7 - 12 Social Studies, University of Sunderland Post Graduate Certificate of Education (PGCE), FEMA Incident Command System (ICS-100), University of Michigan Programming of Everyone (Basic Python), American Heart Association (AHA) Heartsaver First Aid / CPR / AED

Languages - Native English speaker; Mostly Professional level for Chinese; Basic Spanish Level

Technology Competency - Apple Softwares, Microsoft Software, Google Software, Learning Management Systems, Video Production Suites, a Multitude of Educational Softwares.

Awards - 2014 - 2015 Dipont English Teacher of the Year

Grant Werner



Education

Central Michigan University: January 2020-May 2024

- Cumulative GPA of 3.63
- Degree: Bachelor of Science in Physical Education and Health
- MC certification in K-12 PE and health
- Student teaching at Lowell High School
- Pre-student teaching at Dewitt High School under Michelle Leister

Lansing Community College: August 2018-December 2019

- Previously enrolled in five classes at Lansing Community College and completed four classes through Lansing Community College in High School.
- Cumulative GPA: 3.25

Portland High School, Portland, MI: August 2015-May 2019

- Cumulative GPA: 3.62

Awards

Member of Portland's Captains Club: earned Junior and Senior year

Member of Portland's NHS: earned Sophomore year-Senior year

Member of Portland's BIONIC Team(Suicide prevention team): earned Junior and Senior year

Work Experience

Central Michigan University Football: Equipment Manager, March 2021-Present

- Helped run practice and was a ball boy during games. I also helped manage and stock the equipment room with different articles of clothing and shoes

Lowell High School: Student teacher, January 2024-April 2024

- Taught 3 health classes and 1 PE class with ages of students ranging from freshmen to seniors
- Substitute taught multiple times for all 4 host teachers and have experience running a classroom effectively on my own.

Coaching Experience

Cap 5 coaching certified through the MHSAA

Adult and Pediatric First AID/CPR/AED Certified 2/24/2023 Valid:2 years

Portland Raiders JV Football: Assistant Coach-Fall 2023

- Assist with running practice and coaching the linebackers. Help with breaking down film and developing a weekly game plan for the upcoming opponent for JV and Varsity teams

Portland Raiders Freshmen Baseball: Assistant Coach- Spring 2024

- Assisted in running practice and coaching in games and tournaments during the season. Also helping out the JV and Varsity baseball teams as well

Portland Raiders 5th and 6th Grade Football: Defensive Coordinator-Fall 2018 and 2019



- Helped run practice and attended all games and helped develop the skills needed for the players to become varsity football players eventually

Clarence Bradley



October 28, 2024

To Whom It May Concern:

I have worked in the public school system since 2000 in the state of Arizona. Currently, I am employed with Edustaff as a substitute teacher. I am a long-term sub at Delta Center Elementary as a third-grade teacher. I have two master's degrees, a master's in education and in Christian Studies. I was a pastor and church planter for the Southern Baptist Convention since 1991. My goal is to return to the public school system as a teacher, third grade. If you have any questions, I can be reached at  or .

Sincerely,

Clarence Bradley



Clarence Bradley Jr.

EDUCATION

Ferris State University
September 1984 – May 1990
Bachelor's in Business Administration

University of Phoenix
November 2002 – May 2004
Master's in Education

Grand Canyon University
July 2022 – May 2024
Master's in Christian Studies

WORK EXPERIENCE

2019-2022 Business Owner, Pizzeria Divine, Dine-in, Carry-out, and Delivery Service. Peoria AZ

2000-2014 Elementary School Teacher for the Dysart Unified School District in Surprise Arizona

1998-1999 Elementary School Teacher for the Little Canyon Children Services of the Arizona Southern Baptist Convention

1997-1998 Behavioral Tech for the Little Canyon Children Services of the Arizona Southern Baptist Convention

1994-1997 Financial Analyst in the accounting department for the Arizona Baptist Foundation in Phoenix Arizona

1990-1993 Financial Report Assistant in the accounting department for the Zondervan Corporation in Grand Rapids Michigan

Son Rise Church of the Valley Senior Pastor

September 2013–To Present

Delivered Sunday messages and Mid Week bible studies. Church Administrator. Conducted wedding ceremonies, Baptism, Dedications, and Funerals.

New Jerusalem Ministries Senior Pastor

September 2009–March 2013

Delivered Sunday messages and Mid Week bible studies. Church Administrator. Conducted wedding ceremonies, Baptism, Dedications, and Funerals.

Jerusalem Missionary Baptist Church Senior Pastor

September 2007–March 2009

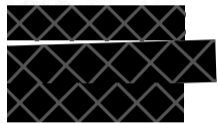
Delivered Sunday messages and Mid Week bible studies. Church Administrator. Conducted wedding ceremonies, Baptism, Dedications, and Funerals.

Agape Christian Fellowship Senior Pastor

October 1995–September 2000

Church Planter for the Arizona Southern Baptist, Central Association under Doctor Bruce

Home Address:



Email:



Clarence Bradley Jr.

HOBBIES

Gospel Music
Biking
Swimming
Writing

VOLUNTEER EXPERIENCE

Advisory Board for the School of Theology at Grand Canyon University

Advisory Board for Peoria City Counsel, Vicky Hunt

Prison Ministry

Back on The Rack Clothing Ministry

COMPUTER SKILLS

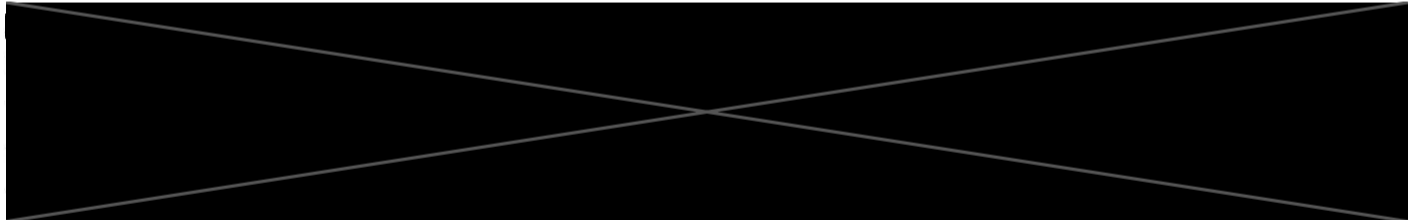
Proficient in computer software

LICENSES AND CERTIFICATES

Licensed Foster Care Provider

Licensed and Ordained Pastor of the Michigan Southern Baptist Convention

FAMILY





REPORTS

- A. Capitol Connections Report**
- B. Eaton RESA Report**
- C. Grand Ledge Education Foundation Report**
- D. Equity, Diversity & Inclusion Report**
- E. Governance Committee Report**
- F. Bond Update**
- G. Superintendent's Report**
 - a. Wacousta Building Presentation**



PUBLIC COMMENT ON NON-AGENDA ITEMS

Persons may address the board for up to three (3) minutes in the Public Comment segment of the meeting by providing your name and jurisdiction (City, Township / County) on one of the Public Comment forms provided at the sign in table and turning it in to the Superintendent's Assistant.

The meeting chair will use the Public Comment forms submitted to invite persons to come forward to make their public comment at the appropriate time.

Board Meetings are constructed to conduct necessary business of the board, while allowing time for the public to express concerns and opinions.

Out of respect for board members, students and staff, you will be interrupted if you:

- Personally attack a board member or district employee on issues unrelated to their job performance.
- Mention a student's name when discussing behavior or other incidents.
- Engage in discussion with other members of the audience.

You will be reminded when you are approaching the end of your three-minute limit so you can conclude with your strongest points.

The board will not respond to questions or comments during public comment but the Superintendent will do his best to answer questions at the end of the meeting. If immediate answers are not available, arrangements will be made to provide you with the information requested.



NEW BUSINESS A

A. Military Veterans Recognition

- a. Timothy D. Marsh
- b. Sally E. Rickstad

Master Sergeant Timothy D. Marsh

Master Sergeant (E-8) Timothy D. Marsh dedicated over 39 years of service to our Country. He served in the US Navy from March 1972 to June 1976 as an Optical Instrument Repair / Precision Physical Instrument Calibration Petty Officer 2nd Class. He served with the Michigan Army National Guard from June 1976 to November 2004 as a UH-1 Repairer, UH-1 Crew Chief, Aero Scout, Platoon Sergeant, Attack Helicopter Company First Sergeant, reaching the rank of Master Sergeant. He served in the US Army from November 2004 to November 2005 at the LSA Anaconda Balad Air Base in Iraq as Production Control NCO Company F Aviation Intermediate Maintenance. He closed out his military career with the Army National Guard serving from November 2005 to June 2011 as a Master Sergeant, Senior Aircraft Maintainer / Staff NCO for Deputy Chief of Staff Safety and Aviation, Joint Forces Headquarters. He was awarded the Presidential Award of Meritorious Service Medal in 2005, the Humanitarian Service Medal in 1978 for Operation Snow Blow and the Michigan Department of Military Affairs Meritorious Service Medal in 2007.

Sergeant Sally E. Rickstad

Sergeant Sally E. Rickstad's distinguished military career with the United States Marine Corps spans both active duty and reserve service, marked by commitment, leadership, and exceptional performance in a variety of operational settings.

Enlisting in the Marine Corps on June 4, 2012, Sergeant Rickstad served on active duty until July 1, 2015, after which she transitioned to the reserves until her honorable discharge on April 2, 2020. During her time in active duty, she was stationed in Okinawa, Japan from 2012 to 2014, and later in Quantico, Virginia, from 2014 to 2015, where she contributed to key operations that reinforced her status as a reliable and capable Marine.

One of her most notable achievements came in 2013 when she successfully participated in the Maritime Prepositioning Force (MPF) off-load for Operations Freedom Banner in the Philippines. Her leadership and dedication played a pivotal role in ensuring the mission's success, highlighting her ability to perform under pressure in a dynamic, multinational environment.

In recognition of her excellence, Sergeant Rickstad was meritoriously promoted to Corporal in 2014. Her personal development was further reflected in her achievement of the Marine Corps Martial Arts Program Green Belt and the receipt of the prestigious National Defense, Global War on Terrorism and Marine Corps Good Conduct Medal, acknowledging her discipline and professionalism throughout her service.

Sergeant Rickstad's legacy is one of dedication to duty, unwavering resilience, and a commitment to her fellow Marines. Today, as she is honored for her service, her contributions continue to inspire future generations of servicemen and women. Her story is a testament to the enduring values of the United States Marine Corps and the sacrifices made in defense of freedom.



NEW BUSINESS B

B. Waive Reading and Approval of Board Policy 3131 Staff Reductions / Recalls

PROPOSED MOTION: I move the Grand Ledge Public Schools Board of Education waive the reading of Board Policy 3131, Staff Reductions / Recalls, and move for immediate approval of the policy as presented.

Book	Policy Manual
Section	3000 Professional Staff
Title	STAFF REDUCTIONS/RECALLS
Code	po3131
Status	Active
Legal	PA 102, 2011 M.C.L. 380.1248
Adopted	February 5, 2024

3131 - **STAFF REDUCTIONS/RECALLS**

It is the policy of this Board that all personnel decisions shall be based on retaining effective teachers in situations involving a staffing or program reduction or any other personnel decision resulting in the elimination of a position, as well as for hiring after such reductions/position eliminations or recall to vacant positions. The District shall not utilize length of service as the sole factor in personnel decisions. Length of service or tenure status may only be considered by the administration when all other factors, as listed below, are considered equal amongst the potentially affected teachers.

This policy shall not operate or be applied to retain or recall a teacher whose most recent performance evaluation contains an overall rating of minimally effective, ineffective, or needing support in preference to any properly certified and qualified teacher with a higher effectiveness rating as reflected in that teacher's most recent performance evaluation. This policy also shall not operate or be applied to retain or recall a probationary teacher who has received a rating of either minimally effective or ineffective in preference to any properly certified and qualified teacher with a higher effectiveness rating. A probationary teacher who is rated as effective or prior to July 1, 2024, as highly effective on most recent annual performance evaluation is not subject to displacement under this policy by a tenured teacher solely because the other teacher has attained tenure under the Teachers' Tenure Act.

The effectiveness of teachers as measured under the District's performance evaluation system developed under Section 1249 of the School Code, or as otherwise collectively bargained must be used as a factor for personnel decisions.

The following shall also be used for personnel decisions made under this policy:

- A. The teacher's length of service in a grade level or subject area.
- B. The teacher's disciplinary record.
- C. Relevant special training. This factor may be based on completion of relevant training, other than the professional development or continuing education, which is required by the employer or by State law, and the integration of that training into instruction in a meaningful way.
- D. Evidence of student growth, which shall be the predominant factor in assessing an employee's individual performance.
- E. The teacher's demonstrated pedagogical skills, including at least a special determination concerning the teacher's knowledge of the teacher's subject area and the ability to impart that knowledge through planning, delivering rigorous content, checking for and building higher-level understanding, differentiating and managing a classroom; and consistent preparation to maximize instructional time.

F. The teacher's management of the classroom, manner and efficacy of disciplining students, rapport with parents and other teachers, and ability to withstand the strain of teaching.

~~G. The teacher's attendance record.~~

~~H. Significant, relevant accomplishments and contributions. This factor shall be based on whether the individual contributes to the overall performance of the school by making clear, significant, relevant, contributions above the normal expectations for an individual in the teacher's peer group and having demonstrated a record of exceptional performance.~~

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NEW BUSINESS C

C. Approval of Bus Purchase

PROPOSED MOTION: I move the Grand Ledge Public Schools Board of Education approve the purchase of three (3) conventional, 77-passenger school buses from Midwest Transit in the amount of \$452,368.86, as presented.



Adrienne Barna / Chief Financial Officer

TO: Dr. Bill Barnes, Superintendent
FROM: Adrienne Barna, CFO
DATE: November 14, 2024
RE: Bus Purchase Recommendation

Recommendation:

I recommend the Grand Ledge Public Schools Board of Education approve the purchase three (3) conventional, 77-passenger school buses from Midwest Transit.

Background Information:

These buses will replace three (3) buses in the current fleet. The new buses will have updated safety standards and will be equipped with 2-way radios and security cameras.

Price bids have been obtained via the MSBO Bus specification and Purchase Program. It is the recommendation of Pete Bucholtz, Transportation Supervisor, that we purchase the model quoted by Midwest Transit which not only offers the lowest overall cost, but is the most consistent with the remainder of the fleet. The cost for each bus is \$150,789.62 for a total purchase approval of \$452,368.86.

Two of the buses will be paid for with general fund, with the third bus being paid for by the capital project fund. A transfer from capital projects to general fund to cover the cost of the third bus will be included in the next budget revision. It is anticipated that the buses will be available for delivery in June 2025.

Michigan Bus Purchasing
Price Comparison Report - Spec #22964
 Oct 23, 2024 10:42 AM

Buying Organization Grand Ledge Public Schools
 220 Lamson St
 Grand Ledge MI 48837-1760

Notes MRG Grand Ledge 77P Reg Ed
 Product Category Conventional (2024-25 Phase 1)
 Product 77 Passenger
 Quantity 3

Option	Option SKU	Buyer Comments	Hoekstra	Holland	Midwest Transit
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Product Base Price **\$131,695.00** **\$132,190.00** **\$143,685.00**

Chassis Options

Alternator					
200-amp, Leece-Neville	C121		\$175.00	(\$98.00)	S/E
Axle, Rear: minimum load					
21,000 lbs.	C152		S/E	N/A	S/E
Brakes, ESC					
Electronic Stability Control for Air Brakes	C172		S/E	S/E	S/E
Brakes, Parking					
Bendix Intellipark Electronic parking brake (air only)	C179		\$422.00	N/A	S/E
Brakes, Traction Control					
For air brakes	C184		S/E	S/E	S/E
Engine					
Cummins ISB 250 hp w/PTS2500 trans	C203		\$1,099.00	\$2,740.00	\$194.00
Engine Hood					
Soft Close Hood Support	C230		S/E	N/A	S/E
Exhaust System					
Exhaust Brake, VGT – Cummins	C240		N/A	\$90.00	\$83.00
Fan Drive					
Electromagnetic On/Off Type	C195		\$98.00	S/E	S/E
Fuel Tank					
Increase to 100-gallon diesel tank	C251		\$352.00	\$364.00	\$488.00
Full Instrumentation Package (Engine)					
Low Coolant indicator with audible alarm	C260		S/E	S/E	S/E
Headlights					
LED Headlamps	C266		S/E	S/E	\$616.00
Idle Management Control					
Programmable	C280		S/E	N/C	S/E
Motor, Starting					
Thermal overcrank protection	C290		S/E	S/E	S/E
Paint, Wheels					
Wheels finish coated black inside and out	C300		S/E	N/C	(\$46.00)
Pedals, Adjustable					
Adjustable brake and accelerator pedals	C310		\$917.00	\$912.00	\$500.00
Steering					
Telescoping steering wheel	C320		S/E	S/E	N/C
Switches, Ignition					
Keyed alike	C350		N/C	\$5.00	\$22.00
Tires					
11R22.5 Steer front; mud/snow rear, Perelli	C399		N/A	N/A	(\$1,124.00)
Warranty, Engine					
5 year/unlimited mileage	C465		S/E	S/E	S/E
Wheels					
Iron hub	C480		S/E	S/E	S/E
Winter Warmup Equipment					
Winter front	C490		\$33.00	\$100.00	S/E

Body Options

Air Conditioning, In Dash					
For driver only	B110		\$1,361.00	N/A	S/E
All Light Monitor System					
Add all light monitor system	B160		S/E	S/E	S/E
Battery Cut Off Switch					
Add battery cut off switch	B190		S/E	S/E	\$80.00
Battery Slide Out Tray					
Stainless steel	B200		N/A	\$145.00	S/E
Bus Lock Up System					
Front only	B221		N/A	\$64.00	S/E
Color, Interior					
Walls white	B234		N/A	S/E	S/E
Crossing Gate Arm					
Air w/stow bracket	B240		\$255.00	\$390.00	(\$18.00)
Door, Entrance					
Electric, double out, split type	B260		(\$187.00)	\$325.00	(\$246.00)
Exit, Emergency Window					

Increase from 2 to 4	B290	S/E	\$25.00	S/E
Exit, Evacuation Step				
Step & handle at rear door	B310		\$225.00	S/E \$108.00
Exit, Roof Hatch Power Vent				
2 Transpec Low Profile 1670 series	B343		\$238.00	\$340.00 \$232.00
Floor Covering				
1 piece, gray	B373	N/A	\$780.00	(\$212.00)
Fuel Filler Door				
Latching	B392	S/E	S/E	S/E
Heater, Hoses				
Reroute hoses under side "E" door	B420	N/A	N/C	N/C
Heater, Shut-Off Valve				
Locate valve on engine block	B440	S/E	S/E	S/E
Light, Exterior				
Light check system	B460	S/E	S/E	S/E
Lights, Interior				
LED Interior Dome Lights	B465	S/E	\$441.00	S/E
Mirror System				
Lever-lock adjustable 6" x 30"	B521	S/E	\$64.00	\$86.00
Mirror, Timer				
Timer for heated mirror	B525	S/E	S/E	S/E
Mirrors, Crossview				
MirrorLite High Definition, heated	B531	N/A	N/A	\$23.00
Mirrors, Crossview, Arms				
Stainless steel arms	B555	S/E	\$38.00	\$50.00
Mirrors, Rearview				
Rosco Open View, remote, heated, split view	B572	N/A	\$230.00	\$182.00
Mirrors, Rearview, Arms				
Stainless steel arms	B590	S/E	\$38.00	\$50.00
Noise Reduction System				
Perforated ceiling, full bus	B595	S/E	\$641.00	S/E
Paint, Roof				
White, polyurethane	B605	\$355.00	\$220.00	\$350.00
Power Source				
12-volt power source in driver's area	B615	S/E	S/E	S/E
Radio & Public Address System				
AM/FM radio, PA system inside	B622	\$511.00	\$544.00	\$235.00
Rust Proofing				
All interior doors	B645	S/E	S/E	S/E
Rust Proofing, Stepwell				
Anti-corrosion spray coating, inside & outside	B647	\$244.00	\$348.00	(\$950.00)
School Bus Sign				
LED First Light Safety	B651	\$1,448.00	\$1,298.00	\$1,359.00
Seat, Driver's				
National air ride w/integrated seat belt, air source	B668	\$512.00	\$516.00	\$466.00
Seat, Driver's Belt				
Driver's belt, blaze orange	B676	\$44.00	N/C	S/E
Seats, Fire Block				
Delete fire block	B703	(\$551.00)	(\$350.00)	(\$874.00)
Seats, Passenger, Replaceable Back				
For child restraint/3-point belts, 39" (per seat) (Qty: 26)	B707	N/A	N/C	S/E
Seats, Passenger: Color				
Gray	B713	S/E	S/E	S/E
Severe Service Package				
Must meet Colorado Racking Test	B740	S/E	S/E	S/E
Step Tread				
Pebble tread w/non-metal backing	B752	\$27.00	\$305.00	S/E
Stop Arm Signals				
Air, LED lights, front & rear	B765	(\$60.00)	(\$117.00)	(\$21.00)
Storage Compartment Driver's Area				
Over drivers sash window	B781	S/E	\$125.00	\$159.00
Storage Pouch				
Mounted on barrier behind driver	B782	\$21.00	\$16.00	\$47.00
Window, Rear				
Laminated, 28% tinted	B871	N/A	N/A	N/C
Windows				
Laminated, 28% tinted	B876	N/A	N/A	N/C

Configured Price \$139,234.00 \$142,729.00 \$145,524.00

Dealer Options

B372 1 Piece Floor	\$780.00	
Sears Premium Heated Air Seat with Dual Armrests		\$637.00
C179 Bendix Intellipark Electronic Parking Brake - Comparable		\$422.00
B110 Drivers Air Conditioning - Comparable		\$1,361.00
Sears Premium Heated Air Seat with Dual Armrests	\$637.00	
Sears Premium Heated Air Seat with Dual Armrests		\$637.00
Double Height Entrance Door Hand Rail - FWD and AFT	\$197.00	
Double Height Entrance Door Hand Rail - FWD and AFT		\$197.00
Double Height Entrance Door Hand Rail - FWD and AFT		\$197.00

Delete Warning Light Visors			(\$49.00)
Add Broom Holder and Waste can bracket	\$84.00		
Add Broom Holder and Waste can bracket		\$84.00	
Add Broom Holder and Waste can bracket			\$84.00
Delete Brake Dust Sheilds			(\$48.00)
B876 Windows, Laminated 28% tint Side windows - Comparable @ \$43 ea	\$1,118.00		
B876 Windows, Laminated 28% tint rear windows - Comparable @ \$61 ea	\$244.00		
B876 Windows, Laminated 28% tint rear windows - Comparable @ \$61 ea		\$244.00	
B707 Replaceable back seats @ \$121 ea	\$2,541.00		
AngelTrax Camera System	\$4,444.62		
AngelTrax Camera System		\$4,444.62	
AngelTrax Camera System			\$4,444.62
B572 Rosco Open View, remote, heated, split view	\$230.00		
B876 Windows, Laminated 28% tint Side windows - Comparable @ \$43 ea		\$1,118.00	
	Hoekstra	Holland	Midwest Transit
	Unit Price \$149,509.62	\$151,236.62	\$150,789.62
	Total Price \$448,528.86	\$453,709.86	\$452,368.86
	Grand Total \$448,528.86	\$453,709.86	\$452,368.86



NEW BUSINESS D

D. Approval of Bid Award - Delta Center Fencing

PROPOSED MOTION: I move the Grand Ledge Public Schools Board of Education approve the bid award to Property Revolution, LLC in the amount of \$47,606.23 using Sinking Fund dollars for the Delta Center Fencing Project, as presented.



John Piper / Bond Supervisor

To: Dr. Bill Barnes, Superintendent
From: John Piper, Bond Supervisor
Date: November 14, 2024
Re: Bid Award - Delta Center Fencing Project

Recommendation:

I recommend the Grand Ledge Public Schools Board of Education award a bid to Property Revolution, LLC in the amount of \$47,606.23 using Sinking Fund dollars for the Delta Center Fencing Project.

Background:

This project will install fencing around the perimeter of the Delta Center playground, including new access gates. This will keep students on the playground and restrict access to the parking lot on the south side of the building thereby keeping the kids in a safe and secure area during recess.

On October 16, 2024, the district received five (5) bids in response to the bid proposal:

VENDOR	BASE BID	BOND	TOTAL BID
American Fence*	\$69,755.00	\$1,121.00	\$70,876.00
OCG Companies*	\$44,799.00		\$44,799.00
Property Revolution, LLC	\$46,178.05	\$1,428.18	\$47,606,23
RMD Holdings, Ltd.	\$48,929.00	\$245.00	\$49,174.00
Straight Line Fence*	\$53,526.00	\$1,000	\$54,526.00

*The bids from American Fence, OCG Companies and Straight Line Fence were disqualified as they did not meet bid specifications.

Property Revolution, LLC is the lowest, qualified bidder for the project.



NEW BUSINESS E

E. Approval of Bid Award - GLHS Paving

PROPOSED MOTION: I move the Grand Ledge Public Schools Board of Education approve the bid award to Rieth-Riley Construction Company in the amount of \$302,994.00 for asphalt paving at Grand Ledge High School, as presented.



John Piper, Bond Supervisor

To: Dr. Bill Barnes, Superintendent
From: John Piper, Bond Supervisor
Date: November 14, 2024
Re: Bid Award - HS Asphalt

Recommendation:

I recommend the Grand Ledge Public Schools Board of Education award a bid to Rieth-Riley Construction Company in the amount of \$302,994 for asphalt paving at Grand Ledge High School.

Background:

This project will repave the parking lot outside the Grand Ledge Health Center and the teacher lot at the end of Kent Street. A large portion of the project (\$235,000) is being funded through the Health Center grant. The remaining \$67,994 will be funded by the Sinking Fund. This project, without the grant, would have been funded in its entirety by the Sinking Fund.

On October 16, 2024, the district received six (6) bids in response to the bid proposal::

VENDOR	Area 1 BASE BID	Area 2 BASE BID	BOND	TOTAL BID
Rieth-Riley Construction Co.	\$169,240.00	132,754.00	\$1,000.00	\$302,994.00
McKearney Asphalt & Sealing	\$182,905.00	\$155,660.00		\$338,565.00
Leavitt & Starck Excavating*	\$165,115.00	\$146,505.00		\$311,620.00
Michigan Paving*	\$158,000.00	\$135,000.00		\$298,000.00
American Asphalt*	\$163,500.00	\$172,700.00		\$336,200.00
Asphalt Co. LLC	\$90,084.51	\$182,250.00		\$272,334.51

*The bids from Leavitt & Starck Excavating, Michigan Paving, American Asphalt and Asphalt Co., LLC were disqualified as they did not meet bid specifications.

Rieth-Riley Construction Company is the lowest, qualified bidder for the project.



NEW BUSINESS F

F. Approval of Bid Award - Hayes & Operations Casework

PROPOSED MOTION: I move the Grand Ledge Public Schools Board of Education approve the bid award to Flairwood in the amount of \$64,920, with a Construction Contingency of \$4,544.40 and General Conditions in the amount of \$1,947.60 for a Total Bid Award of \$71,412.00 using Proposal 1, Series 4 bond dollars for the Hayes Intermediate and Operations Building Manufactured Casework, as presented.

November 13, 2024



Dr. William Barnes
Superintendent
Grand Ledge Public Schools
220 Lamson St.
Grand Ledge, MI 48837

Re: Grand Ledge Public Schools 2018 Bond Program
Proposal 1 Series 4 – Hayes Intermediate and Transportation Building Renovations
Contract Award Recommendation – Manufactured Casework

Dear Dr. Barnes:

As Construction Manager for Grand Ledge Public Schools, Clark Construction Company hereby recommends Grand Ledge Public Schools enter into a contract agreement with the contractor listed below.

Two (2) competitive bids were received for one (1) bid category on October 29, 2024. The recommended contractor provided the lowest responsive bid for the project. Clark Construction Company has conducted a post-bid interview with the recommended contractor, and they have confirmed their commitment to the performance of the contract requirements.

Clark Construction Company also recommends including a contingency in the amount of 7% for any unforeseen issues. In addition, the General Conditions (GCs) budget is required for construction-related costs such as permits, temporary facilities, safety enclosures, etc. This GC budget would be added to Clark Construction Company's Contract for payment of costs. No GC costs will be incurred without first obtaining District Administration approval.

Contract award recommendation:

SCOPE OF WORK	CONTRACTOR	BASE BID	TOTAL CONTRACT AMOUNT
Manufactured Casework	Flairwood	\$64,920.00	\$64,920.00
TOTAL CONTRACT AMOUNT			\$64,920.00

Hayes Intermediate and Transportation Building Renovations
Contract Award Recommendation – Manufactured Casework
November 13, 2024
Page Two



Trade Contract Total	\$64,920.00
Construction Contingency (7% of Trade Contract Amount)	\$ 4,544.40
General Conditions (3% - Clark Construction Company)	<u>\$ 1,947.60</u>
Total Award Recommendation	\$71,412.00

Amount Funded by the Series 4 Bond **\$71,412.00**


We have enclosed a tabulation of all bids received. Please contact me should you have any questions regarding the above.

Sincerely,

CLARK CONSTRUCTION COMPANY

Jacki Hilgendorf
Project Manager

HAYES INTERMEDIATE AND TRANSPORTATION BUILDING RENOVATIONS
Bid Breakdown - Bids received 10/29/24

	BASE BID
BC 12 - MANUFACTURED CASEWORK - H	
Flairwood	\$ 64,920.00
FCI Group LLC	\$ 102,919.00



NEW BUSINESS G

G. Approval of Technology Bond Purchase - HS AV

PROPOSED MOTION: I move the Grand Ledge Public Schools Board of Education approve the technology bond purchase from Daktronics in the amount of \$129,534.41 and LiveSpace in the amount of \$288,136.26 for a total project cost of \$314,244.26 using bond funds for the HS Audio Visual project, as presented.



Mark Deschaine, Executive Director of Technology
 220 Lamson St
 Grand Ledge MI 48837
deschainem@glcomets.net
 O 517.925.5446 F 517.925.5409

To: Dr. Bill Barnes, Superintendent
 From: Mark Deschaine, Executive Director of Technology
 Subject: High School Audio Visual Improvements
 Date: November 13, 2024

Recommendation

I recommend the Grand Ledge Public Schools Board of Education approve the following 2018 Bond purchase:

Audio/Video for Main Gym, Aux Gym, Media Center, Cafeteria, and Tech Lab	288,136.26
Main Gym Score Boards	<u>26,108.00</u>
Total	314,244.26

As part of the planned High School 2018 Bond, we went out for BID for Audio/Visual additions and improvements. Below you will find the results from the submitted bids and we are recommending going with the lowest responsible bidders.

Vendor	Scoreboards	LED	Appendix A	Appendix B	Appendix C	Appendix D	Appendix E	Performance Bond	Bid Bond	Other	Base Bid
Daktronics	21,087.00	108,447.41	No Bid	No Bid	No Bid	No Bid	No Bid	1,516.67	*5%		129,534.41
Postema Signs	48,288.00	106,983.00	No Bid	No Bid	No Bid	No Bid	No Bid	1,833.00	7,764.00		164,868.00
Moss	No Bid	No Bid	94,361.16	54,058.35	35,175.41	31,365.30	55,332.95		2,004.95	8,952.29	281,250.41
LiveSpace	No Bid	34,593.34	83,272.81	53,210.76	27,078.43	25,557.82	55,427.10	8,996.00			288,136.26
Digital Age Technologies	No Bid	50,286.00	109,326.00	71,925.00	38,056.00	42,629.00	40,704.00	2,421.00			355,347.00
Smart Offices Smart Homes	No Bid	44,499.67	104,540.35	65,697.71	37,555.28	36,842.41	71,943.98	6,416.10			367,495.50
telsystems	No Bid	49,549.69	103,210.09	67,120.40	37,950.60	38,756.90	70,676.82	6,743.34			374,007.84
Advanced Lighting & Sound	No Bid	44,282.00	113,363.00	69,986.00	35,546.00	37,041.00	75,155.00	1,400.00			376,773.00
Parkway	No Bid	50,954.00	122,370.00	67,887.00	38,297.00	34,560.00	64,043.00	3,781.00	18,905.00		400,797.00
Crescent Digital	No Bid	54,274.56	163,651.71	65,553.27	40,816.56	40,576.29	73,758.66	657.95	22,000.00		461,289.01
Acorn Sound Technology	No Bid	62,572.20	126,848.65	89,223.85	57,079.71	53,409.32	102,094.49	9,824.57	24,561.42		491,228.42
Amcomm	No Bid	53,000.00	189,000.00	90,000.00	58,000.00	58,000.00	99,000.00	8,000.00			555,000.00

- Appendix A: Gymnasium
- Appendix B: Aux Gymnasium
- Appendix C: Tech Lab (Drama in RFP)
- Appendix D: Media Center
- Appendix E: Cafeteria

DAKTRONICS QUOTE # 858703-2-0

Grand Ledge High School
 326 Brittany Ln
 Mulliken, MI USA 48861
 Phone:
 Fax:
 Email:

13/Nov/2024
 Quote Valid for: 60 days
 Terms: Net 30 days from shipment with
 Purchase Order
 Subject to Credit Review
 FCA: DESTINATION
 Delivery: Call for Production Time

Reference: Grand Ledge High School - Video

Item No.	Model	Description	Qty	Price
1	BB-2107-AR-PV	Tuff Sport® PanaView® Basketball/Volleyball/Wrestling Scoreboard; Scoreboard Color: _____; Caption Color: Cabinet Dimensions: 6' 0" H X 10' 0" W X 0' 6" D (Approx. Dimensions) Digit Type: PANAVIEW Max Power: 220 watts/display Weight: Unpackaged 260 lbs per display; Packaged 290 lbs per display	2	\$15,585.00
		NOTE This scoreboard is also available in White.	1	
		Stripe; Indoor Indoor Scoreboard Border Stripe; Color: _____	2	
	TNMC_6 for BB-2xxx	8x48-6 Indoor LED Team Name Message Center Max Power: 100 watts/display Weight: Unpackaged 15 lbs per display; Packaged 20 lbs per display	2	
	ID_C_TS_10_I	Corner Panel, 10' Scoreboard - 17x33 - Decorated	4	
	AS-5010 Kit	All Sport® 5010 Control Console Kit	2	
	Indoor Scoreboard Radio Communication (Transmitter)	Frequency of 2.4 GHz	2	
	Radio Receiver	Frequency of 2.4 GHz	2	
	Sheetmetal Cabinet Scoreboard Crating	Wood Crate for Sheetmetal Cabinet Scoreboards	1	
	System Startup	Final Commissioning of Equipment	1	
2	DA-1500-10 with Non-Backlit Lettering	Indoor decorative accent piping; 10 ft w/ 50% Non-Backlit Lettering/Logo Cabinet Dimensions: 0' 3" H X 10' 0" W X 0' 3" D (Approx. Dimensions) Weight: Unpackaged 17 lbs per display; Packaged 18 lbs per display	2	\$1,696.00
	DA-1500-10 with Non-Backlit Lettering	Indoor decorative accent piping; 10 ft w/ 50% Non-Backlit Lettering/Logo	2	

DAKTRONICS QUOTE # 858703-2-0

Cabinet Dimensions: 0' 3" H X 10' 0" W X 0' 3" D
(Approx. Dimensions)
Weight: Unpackaged 17 lbs per display; Packaged 18 lbs per display

3	TI-2031-W-UV	Indoor UniView® Locker Room Clock; Without Controller	3	\$1,778.00
		Cabinet Dimensions: 0' 8" H X 1' 3" W X 0' 3" D (Approx. Dimensions) Digit Type: UNIVIEW Digit Color: WHITE Weight: Unpackaged 4 lbs per display; Packaged 7 lbs per display		
	Indoor Scoreboard Wire Communication	Communication Type: Wire (Cable not included)	3	
	W-1077	One-Pair 22 AWG Stranded-Shielded Control Cable - Scoreboards	500	
4	Physical Installation	See attachment A.	1	\$6,250.00
5	Bonds		1	\$169.00
6	FREIGHT	Shipping to site via LTL (enclosed trailer). Usually unloads at a dock. Forklift or pallet jack may be required. Customer is responsible for receiving & unloading truck upon delivery.	1	\$630.00
Services				
7	G5C5-W	Five (5) Year Parts Only - Includes Customer Care Level 3	1	

Total Price Excluding Applicable Tax:	\$26,108.00
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Please reference listed sales literature: DD1737664 for TI-2031-W-UV, DD2481865 for BB-2107-AR-PV, DD5454486 for G5C5-W, SL-03991 for AS-5010 Kit, SL-04342 for TNMC_6 for BB-2xxx, SL-04370 for Indoor Scoreboard Radio Communication (Transmitter), SL-04370 for Radio Receiver, SL-08059 for DA-1500-10 with Non-Backlit Lettering

Options

Please contact your sales representative for additional information

Service Options

8 Years Parts & 1 Year On-site Labor for 858703-2-0 Main Equipment	Includes Customer Care Level 1	1	\$2,160.00
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Bid Proposal Form for
Grand Ledge Public Schools
High School AV Upgrades



The undersigned bidder hereby offers, in the amount stated below, to furnish all labor, materials, tools, equipment, apparatus, facilities, transportation and permits for the construction of the above noted project if this offer is accepted by the project client.

Bidder shall hold the lump sum prices for all work for 60 calendar days from the bid due date. The project client reserves the right to reject any and all bids without explanation and pursue completion of the work by additional means as needed.

Section 11 6643 – Interior Scoreboards (use figures only)

Equipment Total	\$ _____
Miscellaneous Total	\$ _____
Labor Total	\$ _____
Project Management Total	\$ _____

Total Base Bid – Scoreboards \$ n/a Lump Sum

LED Video Wall (use figures only)

Equipment Total	\$ <u>30,511.84</u>
Miscellaneous Total	\$ <u>1,337.50</u>
Labor Total	\$ <u>2,128.00</u>
Project Management Total	\$ <u>000.00</u>

Total Base Bid – LED Video Wall \$ 34,593.34 Lump Sum

Section 27 4116 – Appendix A (use figures only)

Equipment Total	\$ <u>72,490.09</u>
Miscellaneous Total	\$ <u>3,884.72</u>
Labor Total	\$ <u>4,000.00</u>
Project Management Total	\$ <u>632.00</u>

Total Base Bid – Appendix A \$ 83,272.81 Lump Sum



HAV DESIGN

Section 27 4116 – Appendix B (use figures only)

Equipment Total	\$	<u>44,743.84</u>
Miscellaneous Total	\$	<u>3,872.92</u>
Labor Total	\$	<u>4,178.00</u>
Project Management Total	\$	<u>412.00</u>

Total Base Bid – Appendix B \$ 53,210.76 Lump Sum

Section 27 4116 – Appendix C (use figures only)

Equipment Total	\$	<u>23,287.99</u>
Miscellaneous Total	\$	<u>1,144.44</u>
Labor Total	\$	<u>2,434.00</u>
Project Management Total	\$	<u>208.00</u>

Total Base Bid – Appendix C \$ 27,078.43 Lump Sum

Section 27 4116 – Appendix D (use figures only)

Equipment Total	\$	<u>20,357.38</u>
Miscellaneous Total	\$	<u>1,744.44</u>
Labor Total	\$	<u>3,248.00</u>
Project Management Total	\$	<u>208.00</u>

Total Base Bid – Appendix D \$ 25,557.82 Lump Sum

Section 27 4116 – Appendix E (use figures only)

Equipment Total	\$	<u>49,943.32</u>
Miscellaneous Total	\$	<u>2,027.78</u>
Labor Total	\$	<u>3,248.00</u>
Project Management Total	\$	<u>208.00</u>

Total Base Bid – Appendix E \$ 55,427.10 Lump Sum



Scoreboards Total	\$ <u> </u> HAV DESIGN Lump Sum
LED Video Wall Total	\$ <u>34,593.34</u> Lump Sum
Appendix A Total	\$ <u>83,272.81</u> Lump Sum
Appendix B Total	\$ <u>53,210.70</u> Lump Sum
Appendix C Total	\$ <u>27,078.43</u> Lump Sum
Appendix D Total	\$ <u>25,557.82</u> Lump Sum
Appendix E Total	\$ <u>55,427.10</u> Lump Sum
Performance Bond Price	\$ <u>8,996.00</u> Lump Sum
Bid Bond Price	\$ <u>0</u> Lump Sum

Total Base Bid \$ 288,134.26 Lump Sum

****Please note bidding of Scoreboard and AV systems is not required for bid submission, contractors may bid either the AV or Scoreboard portions or they may bid both.**

Acknowledge receipt of Addenda:

- Addendum # 1
- Addendum # 2
- Addendum # 3

Alternate Pricing:

- Alternate # 1 \$ _____ Lump Sum
- Alternate # 2 \$ _____ Lump Sum
- Alternate # 3 \$ _____ Lump Sum

Signature:

Dated: 10/30/24

Printed Name: Alexandrea Laman

Title: Project Coordinator

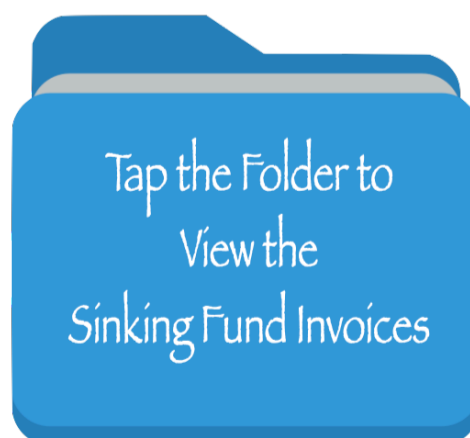
Email: AlexS@liveSpace.com



NEW BUSINESS H

H. Approval of the Payment of Sinking Fund Invoices

PROPOSED MOTION: I move the Grand Ledge Public Schools Board of Education approve the payment of Sinking Fund Invoices in the amount of \$66,779.35, as presented.

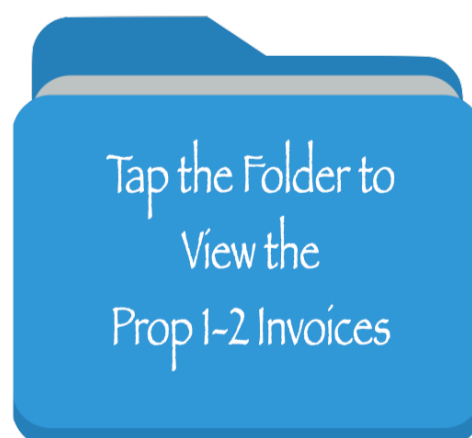




NEW BUSINESS I

I. Approval of the Payment of Proposal 1, Series 2 Bond Invoices

PROPOSED MOTION: I move the Grand Ledge Public Schools Board of Education approve the payment of Proposal 1, Series 2 Bond Invoices in the amount of \$580,020.44, as presented.





NEW BUSINESS J

J. Approval of the Payment of Proposal 1, Series 3 Bond Invoices

PROPOSED MOTION: I move the Grand Ledge Public Schools Board of Education approve the payment of Proposal 1, Series 3 Bond Invoices in the amount of \$395,341.44, as presented.

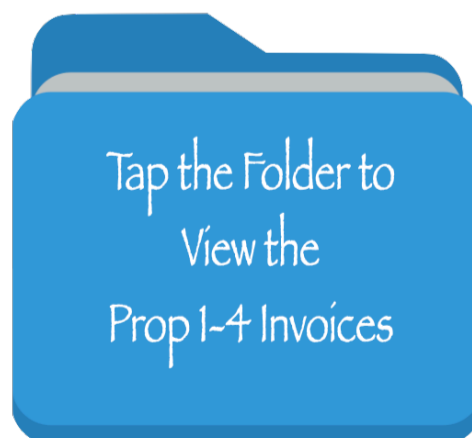




NEW BUSINESS K

K. Approval of the Payment of Proposal 1, Series 4 Bond Invoices

PROPOSED MOTION: I move the Grand Ledge Public Schools Board of Education approve the payment of Proposal 1, Series 4 Bond Invoices in the amount of \$44,005.60, as presented.





COMMENTS FROM STAFF & BOARD



FUTURE TOPICS

- Governance Committee - Monday, December 2, 2024, 5:30 p.m., Sawdon
- DEI Committee - Monday, December 2, 2024, 6:30 p.m., via Zoom
- Board Bond Advisory - Monday, December 9, 202, 5:15 p.m., Sawdon Room 107
- Regular Meeting* - Monday, December 9, 2024, 6:00 p.m., Board Room



ADJOURNMENT

Time: _____