

Grand Ledge Public Schools Board of Education

DECEMBER 8, 2025

REGULAR MEETING

**SAWDON ADMINISTRATION BUILDING
BOARD ROOM
6:00 PM**

Grand Ledge Public Schools

Regular Meeting of the Board of Education

Please take notice that the Board of Education will hold a Regular Meeting on:

Date: Monday, December 8, 2025

Place: Sawdon Administration Building
Board Room
220 Lamson Street
Grand Ledge, MI 48837

***Once the meeting begins, it will be Live Streamed
at: [youtube.com/@GLPS21](https://www.youtube.com/@GLPS21) (click on Live)***

Time: 6:00 p.m.

Purpose: General Business

Phone: (517) 925-5400

Board minutes are located at the Board of Education office, 220 Lamson Street, Grand Ledge, MI 48837



William A. Barnes, Ed.D., Superintendent of Schools

cc: Buildings
Board Members
Lansing State Journal
Melissa Mazzola, President, GLEA
Katie Grass, Vice-President, GLEA
Blake Wegenke, Co-President, GLPEA
Dave Kushman, Co-President, GLPEA
Jim Gee, Co-President, GLPEA
Sarah Hopper, President, MEA/NEA Unit I, Secretarial /Clerical
Denise Truman, President, MEA/NEA Unit III, Food Service
Allyson McCann, President, MEA/NEA Unit IV, Paraeducators, TA & Health Care Paraeducators
Danis Peck, President, IUOE Local 547, A, B, C, E & H AFL-CIO, Bus Drivers
Pat Malloy, Co-President, Building & Grounds Maintenance Association
Dave Jolley, Co-President, Building & Grounds Maintenance Association
Sarra Ruiz, President, IUOE Local 324, Custodial Association

Date of Posting: December 4, 2025

NOTE: Individuals may address the Board for up to three (3) minutes in the Public Comment segment of the meeting. Any person with a disability needing accommodations to attend a Board of Education meeting should contact Kim Manning at 925-5401 at least three (3) days prior to the date of the meeting he/she plans to attend.

Grand Ledge Public Schools
Board of Education
MEETING AGENDA
Monday, December 8, 2025
6:00 pm

- I. Call to Order & Pledge of Allegiance.....Denise DuFort, President
- II. Roll Call.....Dr. Bill Barnes, Superintendent
- III. Approval of Agenda Items
- IV. Approval of Consent Agenda Items
 - A. November 10, 2025 Regular Meeting & Closed Sessions Minutes
 - B. Teacher Hiring
 - a. Mya Diaz – 1st Grade – Holbrook
- V. Presentations
 - A. Knights of Columbus Check Presentation
 - B. Certificate of Accomplishment – Robert Buckley
- VI. Reports
 - A. Capitol Connections
 - B. Eaton RESA
 - C. Grand Ledge Education Foundation
 - D. Diversity, Equity & Inclusion Committee
 - E. Governance Committee
 - F. Bond Update
 - G. Superintendent
 - a. Willow Ridge Elementary School Presentation
- VII. Public Comment
- VIII. Old Business
 - A. Approval of Revised Board Policies
 - a. 5517.01 – Bullying & Other Aggressive Behavior Toward Students
- IX. New Business
 - A. Approval of Parent Advisory Representative
 - B. Approval of Probationary to Tenure Status
 - C. Approval of Summer Tax Resolution
 - D. Approval of Resolution Authorizing the Issuance & Delegating the Sale of GLPS 2026 Refunding Bonds
 - E. Approval of Central Office Salary Schedule – Deans, Interventionists & Other Program Staff
 - F. Approval of School Improvement Goals
 - G. Approval of Technology Improvement Purchases
 - H. Approval of Bid Awards – Morris Property
 - I. Approval of the Payment of Sinking Fund Invoices
 - J. Approval of the Payment of Capital Projects Invoice
 - K. Approval of the Payment of Proposal 1, Series 3 Bond Invoices
 - L. Approval of the Payment of Proposal 1, Series 4 Bond Invoices
- X. Comments from Staff and Board
- XI. Future Topics
 - Board DEI Committee – Monday, January 5, 2026, 5:30 p.m., Zoom
 - Board Governance Committee – Monday, January 5, 2026, 6:30 pm, Sup't Ofc.
 - Board Bond & Sinking Fund Committee - Monday, January 12, 2026, 5:15 p.m., Room 107
 - Organizational Meeting – Monday, January 12, 2026, 6:00 p.m., Board Room
 - Work Session Meeting – Monday, January 12, 2026, Immediately Following Organizational Meeting
- XII. Closed Session – Negotiations – Per Section 8(1)(c) of the Open Meetings Act, PA 267 of 1976
- XIII. Reconvene in Open Session
- XIV. Approval of 2026-2027 School Calendar
- XV. Adjournment

NOTE: Individuals may address the Board for up to three (3) minutes in the Public Comment segments of the meeting. If any person with a disability needs accommodations at the Board of Education meeting, please contact Kim Manning at 925-5401 at least three (3) days prior to the date of the meeting he/she plans to attend.



CALL TO ORDER & PLEDGE OF ALLEGIANCE

President Denise DuFort

"I pledge allegiance
to the Flag
of the United States of America,
and to the republic
for which it stands,
one Nation under God,
indivisible,
with liberty and justice for all."



ROLL CALL

Superintendent Dr. William Barnes



APPROVAL OF AGENDA ITEMS

PROPOSED MOTION: I move the Grand Ledge Public Schools Board of Education approve the December 8, 2025 Agenda Items, as presented.



APPROVAL OF CONSENT AGENDA ITEMS

A. November 10, 2025 Regular Meeting & Closed Session Minutes*

B. Teacher Hiring

a. Mya Diaz - 1st Grade - Holbrook

PROPOSED MOTION: I move the Grand Ledge Public Schools Board of Education approve the December 8, 2025 Consent Agenda Items, as presented.

**Closed Session Minutes will be at member places for review prior to the vote.*

**GRAND LEDGE PUBLIC SCHOOLS
Board of Education
Regular Meeting – November 10, 2025
MINUTES**

President DuFort called the meeting to order at p.m. She led those present in the Pledge of Allegiance.

ROLL CALL

Roll Call by Superintendent Bill Barnes indicated the presence of **Board Members**: Coban Holmes, Matt Oppenheim, Kali Stevens, Nicole Shannon, Toni Glasscoe, Ashley Kuykendoll and Denise DuFort. **Board Members Absent**: None. **Central Office Administrators**: Bill Barnes, Steve Gabriel, Adrienne Barna, Wendy Seida, Bill Albrecht, Kelly Jones, Mark Deschaine and John Ellsworth. **Others in Attendance**: Nancy Clark Coleman, David Coleman, Tim Totten, Melissa Mazola, Taryn Reyes, James Reyes, John Katie Grass, Karley Rickstad, Taylor Bauchan, John Piper, and Kim Manning

APPROVAL OF AGENDA ITEMS

Motion by Ms. Shannon, seconded by Dr. Glasscoe for the Grand Ledge Public Schools Board of Education to approve the November 10, 2025 Agenda Items, as presented. The motion carried unanimously.

APPROVAL OF CONSENT AGENDA ITEMS

Motion by Mr. Holmes, seconded by Ms. Kuykendoll for the Grand Ledge Public Schools Board of Education to approve the November 10, 2025 Consent Agenda Items, as presented.

Included on the Consent Agenda were the October 27, 2025 Meeting Minutes and two Closed Session Minutes and the teacher hiring of Matthew Leslie.

The motion carried unanimously.

PRESENTATION

A. MILITARY VETERANS RECOGNITION

Each November, in alignment with Veterans Day, the Board takes a moment to recognize military veterans who are members of the community or currently working with the district. This year, the Board of Education Equity, Diversity and Inclusion committee has selected current community member, James Reyes and current Student Services Executive Assistant, Karley Rickstad.

First Sergeant James Reyes

Retired First Sergeant James Reyes is a proud U.S. Army Veteran who honorably served 20 years as a Field Artilleryman. A native of Killeen, Texas, he enlisted in 2005 out of Arlington, Texas and retired in Grand Ledge, Michigan, on April 30, 2025.

Throughout his distinguished career, First Sergeant Reyes served in a wide range of leadership and technical roles, including Fire Control Sergeant, Recruiter, Master Gunner, and First Sergeant, with three deployments to Iraq and one to Afghanistan in support of combat operations. His final assignment was as the Senior Military Instructor for the Army ROTC Spartan Battalion at Michigan State University, where he mentored and trained future Army officers.

While serving on active duty, he earned both a Bachelor's degree in Computer Information Science and a Master's degree in Project Management, reflecting his commitment to continuous learning and professional growth. He now serves as a Project Manager with the Michigan Lottery, supporting statewide technology initiatives. Outside of work, he remains active in the Grand Ledge community as the Head Coach of the 5th Grade Travel Basketball Silver Team. Originally from Killeen, Texas, he and his family are proud to now call Grand Ledge home and are grateful to be part of such a supportive and welcoming community.

Gunnery Sergeant Karley Rickstad

Gunnery Sergeant Karley Rickstad retired from the United States Marine Corps in February 2025 after 12 years of dedicated service which included two and half years of foreign service.

While serving, Sergeant Rickstad was deployed four times to over 18 different countries. She received two Navy & Marine Corps Commendation Medals, four Navy Meritorious Unit Commendation Medals, and three awards for the Global War on Terrorism for service in Saudi Arabia, Yanbu/Bahrain (Middle East) and Korea.

Karley currently serves the District as the Executive Assistant supporting our Central Office Student Services Department and Executive Director Wendy Seida.

Dr. Barnes expressed thanks to all active service persons and veterans of our community and across the country.

REPORTS

A. CAPITOL CONNECTIONS

Dr. Glasscoe shared information and details about a joint research project between the Michigan Association of School Boards and the Michigan Community College Association that supports college readiness. She emphasized we need to focus on what we are to make sure our students are meeting the K-12 requirements, but also helping along those who are looking at post-secondary opportunities.

B. EATON RESA

President DuFort advised the Board has not met as of today.

C. GRAND LEDGE EDUCATION FOUNDATION

Ms. Shannon shared the Foundation will hold their Night of Stars on December 4th, at 6:00 p.m. in the media center at Beagle to celebrate this year's grant awardees. She also shared information about the upcoming Trivia Night fundraiser and the throwback t-shirt fundraiser. Details on the fundraiser can be found at www.glef.net.

D. DIVERSITY, EQUITY & INCLUSION

Ms. Kuykendoll shared the committee discussed pro-active measures to engage across all of our building to prepare our families for our curriculum ensuring we are not overlooking our distance learners to ensure we are connecting all of our families and students.

E. GOVERNANCE COMMITTEE

Mr. Holmes shared the committee reviewed and approved revisions to board policy 5517.01 which is up for first reading tonight and made some plans for their December meeting that will result in more information in the upcoming meetings.

F. FINANCE COMMITTEE

Ms. Kuykendoll noted the committee hasn't met.

Dr. Barnes noted a budget amendment will be forthcoming and will be brought to the Finance Committee first.

G. BOND UPDATE

Bond and Capital Projects Director John Piper provided updates on construction work at the High School, Neff, Wacousta and the Morris property. He also shared that there are enough funds left over in the bond to complete the Delta Center gymnasium and work has begun with GMB and Clark to make that happen.

H. SUPERINTENDENT'S REPORT

Superintendent Barnes shared the district had another successful staff Professional Development (PD) Day on Friday and recognizing the work that goes into planning PD sharing the structure is paying a lot of dividends in the way we think and collaborate. He went on to further discuss the remaining bond funds commending Mr. Piper, former CFO Julie Waterbury and current CFO Adrienne Barna for turning things around and moving us forward in a meaningful and thoughtful manner. In closing he noted the district recently put our Request for Proposals (RFP) for Architecture and Construction Management and noted we received a lot of interest. He is hopeful to have recommendations for the Board's consideration in December.

PUBLIC COMMENT

Secretary Shannon read the rules for addressing the board.

Tim Totten addressed the board volunteering to serve as a parent volunteer on the Comprehensive Health Advisory Team and expressed his concerns regarding reproductive health teaching at Grand Ledge High School.

OLD BUSINESS

A. STUDENT REPRESENTATIVE TO THE BOARD DISCUSSION

Mr. Holmes advised this was discussed at length in the Governance Committee and now we have something we can review as a whole.

President DuFort shared information regarding a Student Advisory Council model that Traverse City Schools presented at one of her sessions at the Leadership Conference.

A detailed discussion among the members noted that having a student representative to the board has been an ongoing conversation and possibly having a Student Advisory Council as a group that would report to the student who is serving as the student representative to the board, seeing these as two separate items but both great options, not feeling the board would be involved in building a student advisory council, and consensus of the members that the idea deserves more discussion and consideration as it might bring a broader voice to the table and the time already spent on a student representative should not be a factor as the board should want to ensure we are hearing from the students.

Dr. Barnes noted he will see the Traverse City Superintendent later this week and will get more information on the Advisory Council and work with Dr. Gabriel, Dr. Wright, and Mr. Ellsworth to get feedback from our students and bring more information back to the board.

B. APPROVAL TO RESCIND BOARD POLICIES AND APPROVE REVISED BOARD POLICIES

Motion by Ms. Shannon, seconded by Mr. Holmes for the Grand Ledge Public Schools Board of Education to approve rescinding Board Policies 1422.02, 1622, 3122.02, 3362, 4122.02 and 4362, and approve Board Policies 1623, 2260, 2260.01, 3123, 4123, 2210, 2266, 2412, 4162, 5120, 7540.02, 8305, 1422, 3122 and 4122 as revised and presented.

Dr. Barnes reviewed the process for policy revisions noting that he and Dr. Gabriel meet with our Neola representative to go over possible revisions, then the Governance Committee reviews the revisions and if they have any questions or concerns we reach back out to NEOLA. The final step is bringing the proposed revised policies to the full board for a first reading and even though we waive the first reading of the policies as they are being recommended, the members have two weeks, or more, to review each of the policy revisions. He noted this is a very systematic and thoughtful process.

A detailed discussion among the members reviewed the revisions and questions were answered.

The motion carried unanimously.

NEW BUSINESS

A. APPROVAL OF NEW COURSE OFFERING

Motion by Mr. Kuykendoll, seconded by Mr. Oppenheim for the Grand Ledge Public Schools Board of Education to approve the Michigan History virtual course offering at the Middle School level, as presented. The motion carried unanimously.

B. REVISED BOARD POLICY – 1ST READING

Motion by Ms. Shannon, seconded by Dr. Glasscoe for the Grand Ledge Public Schools Board of Education to waive the first reading of revised Board Policy 5517.01.

Dr. Barnes explained the Governance Committee had some questions on this policy so it was pulled back from the group of policies just approved and we consulted with NEOLA to ensure we maintained the legal aspect of the policy.

A detailed discussion among the members reviewed the revisions and questions were answered.

C. APPROVAL OF TECHNOLOGY IMPROVEMENT PURCHASES

Motion by Mr. Oppenheim, seconded by Ms. Shannon for the Grand Ledge Public Schools Board of Education to approve the 2018 Bond Technology Purchase from RedGuard Fire & Security in the amount of \$42,840.19 for access control upgrades and the General Fund REMC purchase from People Driven Technology in the amount of \$899,936 for Chromebook upgrades for students grade 3 through 8 and Chromebooks assigned to staff, as presented.

Ms. Shannon noted this was discussed in the Bond and Sinking Fund Committee and approved to be brought forward for the board's consideration.

The motion carried unanimously.

D. APPROVAL OF THE PAYMENT OF SINKING FUND INVOICES

Motion by Ms. Stevens, seconded by Dr. Glasscoe for the Grand Ledge Public Schools Board of Education to approve the payment of Sinking Fund Invoices in the amount of \$82,751.61, as presented.

Ms. Shannon noted this represents invoices for a sign at Holbrook, the PA system at Operations, partial payment for baseball netting and final trades billings for the Neff secure entry.

The motion carried unanimously.

E. APPROVAL OF THE PAYMENT OF CAPITAL PROJECTS INVOICE

Motion by Mr. Holmes, seconded by Ms. Kuykendoll for the Grand Ledge Public Schools Board of Education to approve the payment of a Capital Projects Invoice in the amount of \$158,586, as presented.

Ms. Shannon noted this is for the community stadium scoreboard.

The motion carried unanimously.

F. APPROVAL OF THE PAYMENT OF PROPOSAL 1, SERIES 3 BOND INVOICES

Motion by Ms. Kuykendoll, seconded by Mr. Oppenheim for the Grand Ledge Public Schools Board of Education to approve the payment of Proposal 1, Series 3 Bond Invoices in the amount of \$680,483.72, as presented.

Ms. Shannon noted this represents progress billing from Clark Construction, uninterrupted power supply and trade work at the high school.

The motion carried unanimously.

G. APPROVAL OF THE PAYMENT OF PROPOSAL 1, SERIES 4 BOND INVOICES

Motion by Mr. Oppenheim, seconded by Ms. Shannon for the Grand Ledge Public Schools Board of Education to approve the payment of Proposal 1, Series 4 Bond Invoices in the amount of \$59,837.09, as presented.

Ms. Shannon noted this represents progress billing from Clark Construction, furniture for Willow Ridge and Hayes, permits and trade work at Willow Ridge, Hayes, Operations and Wacousta.

The motion carried unanimously.

COMMENTS FROM STAFF & BOARD

Ms. Seida noted she is proud of Karley Rickstad for her service and is glad she is a part of her team.

Dr. Barnes thanked Mr. Totten for his comments noting we will continue to discuss and work to ensure we are following our processes.

Mr. Holmes expressed his appreciation of everyone's work going into Parent/Teacher conferences.

Mr. Oppenheim shared his experience visiting Hayes Intermediate School and thanking Mr. Leopold for taking the time to show him around. He visited the CI and intensive ASD classes and the technology class and spent time in Mr. Palacios' and Mrs. Savage's classrooms.

Ms. Stevens thanked her colleagues for making her comfortable to engage, she thanked the PTOs for feeding our staff during Parent/Teacher Conferences and reminding everyone to get their tickets for Footloose.

Dr. Glasscoe commended Dr. Barnes for his leadership noting she noticed the change when he became Superintendent remarking he had a plan and he was firm in that plan and it has brought about an uptick in transparency and visibility and she just wanted to ensure he knows that this is seen and recognized.

Ms. Shannon expressed her excitement about the Delta Center gym and thanked everyone for making it happen.

Ms. Kuykendoll extended her thanks to all of our military and veterans in our community and across the United States. She gave a shout out to her colleagues expressing this a very engaged board with passionate people in this space. She went on to share her experience during her recent building visits noting she had a building administrator share with her their appreciation for Dr. Barnes not only for his commitment to instructional leadership but for showing up and being present. In closing she commented we are very lucky to have such a great superintendent.

President DuFort noted she believes her colleagues have covered everything and emphasizing she agrees that we have a great staff and great leadership.

CLOSED SESSION – Material Exempt from Disclosure – Attorney/Client Privilege

Motion by Ms. Shannon, seconded by Ms. Kuykendoll for the Grand Ledge Public Schools Board of Education to move into Closed Session for the purpose of reviewing Material Exempt from Disclosure – Attorney/Client Privilege, as Per Section 8(1)(h) of the Open Meetings Act, PA 267 of 1976.

ROLL CALL VOTE:

Ms. Kuykendoll	<u>YES</u>
President DuFort	<u>YES</u>
Mr. Holmes	<u>YES</u>
Mr. Oppenheim	<u>YES</u>

Ms. Stevens	<u>YES</u>
Dr. Glasscoe	<u>YES</u>
Ms. Shannon	<u>YES</u>

The motion carried unanimously at 8:53 p.m.

RECONVENE IN OPEN SESSION

The board reconvened in Open Session at 9:41p.m.

CLOSED SESSION – Negotiations

Motion by Ms. Shannon, seconded by Dr. Glasscoe for the Grand Ledge Public Schools Board of Education to move into Closed Session for the purpose of discussing Negotiations Strategies, as Per Section 8(1)(c) of the Open Meetings Act, PA 267 of 1976.

ROLL CALL VOTE:

President DuFort	<u>YES</u>
Mr. Holmes	<u>YES</u>
Mr. Oppenheim	<u>YES</u>
Ms. Stevens	<u>YES</u>

Dr. Glasscoe	<u>YES</u>
Ms. Shannon	<u>YES</u>
Ms. Kuykendoll	<u>YES</u>

The motion carried unanimously at 9:42 p.m.

RECONVENE IN OPEN SESSION

The board reconvened in Open Session at 10:16p.m.

APPROVAL OF LETTER OF AGREEMENT (LOA) #12

Motion by Ms. Shannon, seconded by Mr. Holmes to approve Letter of Agreement #12 between the Grand Ledge Public Schools Board of Education and the Grand Ledge Education Association, as presented. The motion carried unanimously with Mr. Oppenheim and Ms. Stevens abstaining from the vote.

ADJOURNMENT

The meeting adjourned at 10:17 p.m.

Respectfully Submitted:

Attest:

Nicole Shannon, Secretary

Denise DuFort, President



INTEROFFICE MEMORANDUM

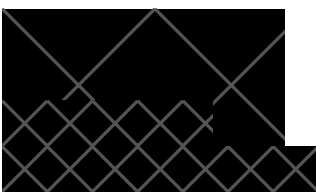
TO: Dr. William A. Barnes, Superintendent of Schools
FROM: Kelly J. Jones, Director of Human Resources
SUBJECT: Teacher Recommendations
DATE: November 11, 2025

I recommend the hiring of the following candidates for employment during the 2025-2026 School Year. Each candidate has the qualifications and certifications necessary for the recommended position.

Mya Diaz First Grade Holbrook

KJJ

Mya Diaz



EXPERIENCE

1st Grade Student Teacher- Delta Center, Lansing MI 48917

August 2025-December 2025

- Designed and delivered standards-based lessons in reading, writing, math, and social studies, aligning instruction with Michigan state standards.
- Implemented differentiated instruction and small-group activities to support diverse learners, including students with IEPs and English Language Learners.
- Incorporated hands-on activities, technology, and literacy strategies to foster student engagement and comprehension.
- Built strong relationships with students by fostering a positive, inclusive classroom environment that encouraged risk-taking and collaboration.
- Developed classroom management strategies that supported student independence, respect, and responsibility.

SKILLS

Handling Pressure
Time Management
Interpersonal Skills
Leadership
Experience
Multitasking

Reading Interventionist Paraprofessional- Cole Academy, Lansing, MI

August 2023-August 2024

- Delivered targeted reading interventions to small groups of students, supporting literacy development and helping to close reading gaps.
- Collaborated with teachers and specialists to assess students' reading levels and monitor progress, ensuring individualized learning goals were met.
- Provided one-on-one support to struggling readers, adapting lessons to meet the diverse needs of students, including those with IEPs.

Kindergarten Substitute Teacher, Cole Academy, Lansing, MI

May 2023- June 2024

- Maintained a structured, engaging, and safe learning environment for children aged 5-6
- Implemented interactive and age-appropriate activities to

reinforce foundational skills in literacy and numeracy.

- Used hands-on manipulatives and visual aids to teach concepts like counting, shapes, colors, and phonics.
- Encouraged social-emotional development through group activities, role-playing, and discussions on sharing and kindness.

Nanny, East Lansing, MI

August 2019 - Present

- Supervised daily routines, including meals, naps, and playtime, ensuring the children's physical and emotional well-being.
- Planned and facilitated age-appropriate activities to foster cognitive, emotional, and social development.
- Assisted with early childhood learning, including reading, basic math, and motor skill development through hands-on activities.
- Guided children in developing social skills, problem-solving, and effective communication with peers and adults.

EDUCATION

New Covenant Christian School, Lansing, MI — *High School Diploma*

September 2012-June 2016

Lansing Community College, Lansing, MI — *Associates Degree pursuing Bachelors of Education*

August 2016 - August 2022

Ferris State University, Big Rapids, MI — *Bachelors of Education expected graduation December 2025*

August 2022 - Present



PRESENTATION A

A. Knights of Columbus Check Presentation



PRESENTATION B

B. Certificate of Accomplishment - Robert Buckley



REPORTS

- A. Capitol Connections
- B. Eaton RESA
- C. Grand Ledge Education Foundation
- D. Diversity, Equity & Inclusion Committee
- E. Governance Committee
- F. Bond Update
- G. Superintendent
 - a. Willow Ridge Elementary School Presentation



PUBLIC COMMENT ON NON-AGENDA ITEMS

Persons may address the board for up to three (3) minutes in the Public Comment segment of the meeting by providing your name and jurisdiction (City, Township / County) on one of the Public Comment forms provided at the sign in table and turning it in to the Superintendent's Assistant.

The meeting chair will use the Public Comment forms submitted to invite persons to come forward to make their public comment at the appropriate time.

Board Meetings are constructed to conduct necessary business of the board, while allowing time for the public to express concerns and opinions.

Out of respect for board members, students and staff, you will be interrupted if you:

- Personally attack a board member or district employee on issues unrelated to their job performance.
- Mention a student's name when discussing behavior or other incidents.
- Engage in discussion with other members of the audience.

You will be reminded when you are approaching the end of your three-minute limit so you can conclude with your strongest points.

The board will not respond to questions or comments during public comment but the Superintendent will do his best to answer questions at the end of the meeting. If immediate answers are not available, arrangements will be made to provide you with the information requested.



OLD BUSINESS A

A. Approval of Revised Board Policies

a. 5517.01 - Bullying & Other Aggressive Behavior Toward Students

PROPOSED MOTION: I move the Grand Ledge Public Schools Board of Education approve Revised Board Policy 5517.01, as presented.





NEW BUSINESS A

A. Approval of Parent Advisory Representative

PROPOSED MOTION: I move the Grand Ledge Public Schools Board of Education approve the appointment of Candice Tess to serve as a Grand Ledge Public Schools representative on the Parent Advisory Committee, as presented.



Student Services

Wendy Seida / Executive Director

TO: Dr. Bill Barnes, Superintendent
FROM: Wendy Seida, Executive Director of Student Services
DATE: December 5, 2025
RE: Parent Advisory Committee Representative Recommendation

Recommendation:

I recommend the Grand Ledge Public Schools Board of Education approve the appointment of Candice Tess as a representative on the Parent Advisory Committee (PAC) for Grand Ledge Public Schools.

Background:

Following the resignation of Kasi Hunzinger we implemented our outreach and interview process to find our next Parent Advisory Committee Representative. Candice meets the qualifications to serve our district in this capacity. She is passionate about special education programming and committed to fostering strong relationships between the school and families. We believe she will be an excellent addition to the team.

In this role, Candice will serve as a liaison between families and the school district, provide valuable input related to special education programming, and participate in advisory activities at the ISD level. Her involvement will support our continued efforts to improve communication, strengthen family partnerships, and enhance the services provided to students with disabilities.



NEW BUSINESS B

B. Approval of Probationary to Tenure Status

PROPOSED MOTION: I move the Grand Ledge Public Schools Board of Education award tenure status to Bradley Arnett, Sam Burns, Kylie Heiler, Laura Hemker, Kimberly Lee, Allison Miller, Crystal Quintanilla-Howard, Threse Simon, Travis Ward and Kimberly Wheat, as presented.



William A. Barnes, Ed.D. / Superintendent of Schools

TO: Grand Ledge Public Schools Board of Education
FROM: Superintendent Dr. William A. Barnes
RE: Granting of Tenure Status
DATE: December 4, 2025

RECOMMENDATION:

I recommend the Grand Ledge Public School Board of Education approve Tenure Status, effective July 1, 2025, to the following teachers:

Teacher	Position	Building
Threse Simon	Special Education	Holbrook
Kylie Heiler	Kindergarten	Wacousta
Allison Miller	Special Education	Wacousta
Sam Burns	6 th Grade	Hayes
Laura Hemker	Instrumental Music	Hayes
Kimberly Lee	6 th Grade	Hayes
Travis Ward	6 th Grade	Hayes
Kimberly Wheat	5 th Grade	Hayes
Bradley Arnett	Physical Education	Beagle
Crystal Quintanilla - Howard	Special Education	High School

BACKGROUND:

These teachers have successfully completed the District's requirements for a probationary teacher including years of service, evaluations, and overall performance, as well as student growth. We have carefully reviewed all the supporting documents and based upon our review, as well as the recommendations of their building principals, these teachers have achieved tenure status with Grand Ledge Public Schools.



NEW BUSINESS C

C. Approval of Summer Tax Resolution

PROPOSED MOTION: I move the Grand Ledge Public Schools approve the 2026 Summer Tax Resolution, as presented.

ROLL CALL VOTE



ANNUAL SUMMER TAX RESOLUTION
GRAND LEDGE PUBLIC SCHOOLS, EATON, CLINTON & IONIA COUNTIES, MICHIGAN

A **Regular** meeting of the Board of Education (the “Board”) of the District was held in the **Sawdon Administration Building** in the District on the **8th** day of December **2025** at **6:00** o’clock in the p.m.

The meeting was called to order by President **Denise DuFort**.

Members Present: **Denise Dufort, Ashley Kuykendoll, Nicole Shannon, Toni Glasscoe, Kali Stevens, Matt Oppenheim, Coban Holmes**

Members Absent: **None**

The following preamble and resolution were offered by Member _____ and supported by Member _____.

WHEREAS this Board previously adopted a resolution to impose a summer tax levy to collect 100% Operating and 50% Debt/Sinking of annual school property taxes upon property located within Delta Township and the City of Grand Ledge within the school district and continuing from year to year until specifically revoked by the Board (Exhibit “A”).

THEREFORE, BE IT RESOLVED THAT:

1. Pursuant to the Revised School Code, MCL 380.1 et seq., the Board invokes for 2026 its previously-adopted ongoing resolution imposing a summer tax levy as noted in **Exhibit “A”** of annual school property taxes, including debt service, upon property located within the District and continuing from year to year until specifically revoked by this Board and requests each city and/or township in which this District is located to collect those summer taxes.
2. The Superintendent, or his designee, is authorized and directed to forward to the governing body of each city and/or township in which this district is located, a copy of this Board’s resolution imposing a summer property tax levy on an ongoing basis and a copy of this resolution requesting that each such city and/or township agree to collect the summer tax levy for 2026 in the amount specified in **Exhibit “A”** of this resolution. Such forwarding of the resolutions and the request to collect the summer tax levy shall be performed so that they are received by the appropriate governing bodies before December 31, 2025.
3. Pursuant to, and in accordance with Revised School Code Section 1613(1), the Superintendent, or his designee is authorized and directed to negotiate on behalf of this district with the governing body of each city and/or township in which the District is located for the reasonable expenses for collection of the District’s summer tax levy that the city and/or township may bill under Revised School Code Sections 1611 or 1612. Any such proposed agreement shall be brought before this Board for its approval or disapproval.

4. All resolutions and parts of resolutions insofar as they conflict with the provisions of this resolution are hereby rescinded.

Member Ayes:

Member Nays:

Resolution declared adopted.

Nicole Shannon
Secretary, Board of Education

The undersigned, duly qualified and acting Secretary of the Board of Education of Grand Ledge Public Schools, hereby certifies that the foregoing constitutes a true and complete copy of a resolution adopted by the Board at a Special meeting held on December 8, 2025, the original of which resolution is a part of the board's minutes. The undersigned further certifies that notice of the meeting was given to the public pursuant to the provisions of the "Open Meetings Act" (Act 267, PA 1976, as amended).

Nicole Shannon
Secretary, Board of Education



Annual Summer Tax Resolution
Exhibit “A”
2026 Tax Year

Municipality	Summer Levy	Winter Levy
Benton Township		100% Operating/Debt/Sinking
Danby Township		100% Operating/Debt/Sinking
Delta Township	100% Operating, 50% Debt/Sinking	50% Debt/Sinking
Eagle Township		100% Operating/Debt/Sinking
City of Grand Ledge	100% Operating, 50% Debt/Sinking	50% Debt/Sinking
City of Lansing		100% Operating/Debt/Sinking
Oneida Township		100% Operating/Debt/Sinking
Riley Township		100% Operating/Debt/Sinking
Roxand Township		100% Operating/Debt/Sinking
Watertown Township		100% Operating/Debt/Sinking
Westpahlia Township		100% Operating/Debt/Sinking
Windsor Township		100% Operating/Debt/Sinking



NEW BUSINESS D

D. Approval of Resolution Authorizing the Issuance & Delegating the Sale of GLPS 2026 Refunding Bonds

PROPOSED MOTION: I move the Grand Ledge Public Schools Board of Education approve the Resolution Authorizing the Issuance & Delegating the Sale of Grand Ledge Public Schools 2026 Refunding Bonds, as presented.

ROLL CALL VOTE



Adrienne Barna / Chief Financial Officer

TO: Dr. Bill Barnes, Superintendent
FROM: Adrienne Barna, CFO
DATE: December 8, 2025
RE: 2026 Refunding Bonds Authorizing Resolution

Recommendation:

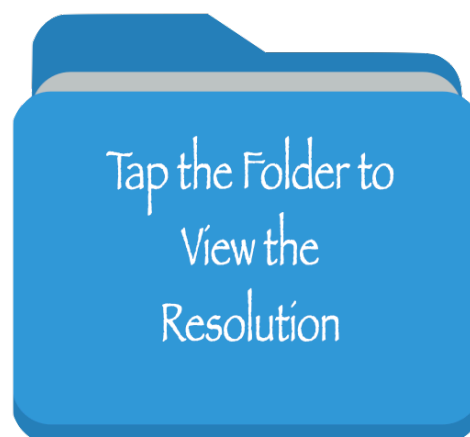
I recommend that the Board of Education approve the Authorizing Resolution for the sale of the 2026 Refunding Bonds as presented.

Background Information:

The district has the opportunity to refund a portion of its existing 2016 Refunding Bonds, callable on or after May 1, 2026. Based on current market conditions and the analysis provided by Baker Tilly Municipal Advisors, the district is positioned to achieve meaningful interest savings by refinancing the outstanding maturities. The estimated debt services savings to the district at the time of this recommendation is \$1,000,000.

The authorizing resolution, prepared by Thrun Law Firm, authorizes the Superintendent or CFO to accept the terms of the bond sale, within the parameters outlined in the resolution. The parameters include a true interest cost not to exceed 6%, a present value savings of not less than 2% of the par of the prior bonds, and the written recommendation of the district's financial consultant to approve the bid.

After the issuance and sale of the refunding bonds, a second resolution will be presented to the Board for acknowledgement.

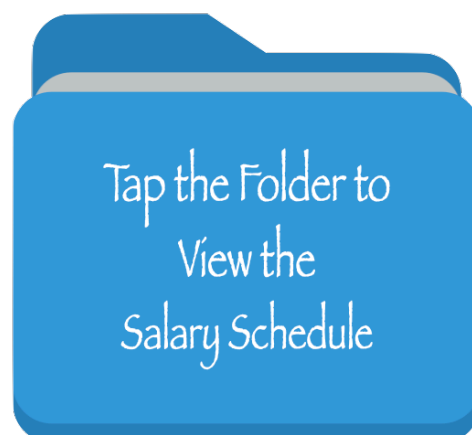




NEW BUSINESS E

E. Approval of Central Office Salary Schedule - Deans, Interventionists & Other Program Staff

PROPOSED MOTION: I move the Grand Ledge Public Schools Board of Education approve the Central Office Salary Schedule for Deans, Interventionists and Other Program Staff, as presented.





NEW BUSINESS F

F. Approval of School Improvement Goals

PROPOSED MOTION: I move the Grand Ledge Public Schools Board of Education approve the School Improvement Goals, as presented.





NEW BUSINESS G

G. Approval of Technology Improvement Purchases

PROPOSED MOTION: I move the Grand Ledge Public Schools Board of Education approve the Technology Improvement Purchases using 2018 Bond Technology Funds in the amount of \$55,800.69 and General Fund Dollars in the amount of \$65,721.29, as presented.



Mark Deschaine, Executive Director of Technology
220 Lamson St
Grand Ledge MI 48837
deschainem@glcomets.net
O 517.925.5446 F 517.925.5409

To: Dr. Bill Barnes, Superintendent
From: Mark Deschaine, Executive Director of Technology
Subject: Technology Improvements
Date: December 3, 2025

Recommendation A

I recommend the Grand Ledge Public Schools Board of Education approve the following 2018 Bond Technology purchases.

4,101.40	Wacousta Access Controls / ADA Integration with RedGuard Fire & Security
25,478.21	High School/Middle School Music Rooms A/V Enhancements with MOSS
3,951.35	Morris Property UPS with MOSS
7,734.73	High School Auditorium Controls Enhancements with TPC Technologies, Inc
14,535.00	High School Auditorium Electrical Enhancements with Centennial Electric
<hr/>	
55,800.69	Total

Tap the Folder to
View the
Recommendation A
Technology Purchases

Recommendation B

I recommend the Grand Ledge Public Schools Board of Education approve the following general fund REMC purchase from MOSS in the amount of \$65,721.29 for equipping the Old Wacousta building with a wired/wireless network and UPS.

60,573.08	Old Wacousta Wired/Wireless Network
5,148.21	Old Wacousta UPS
<hr/>	
65,721.29	Total

Tap the Folder to
View the
Recommendation B
Technology Purchases



NEW BUSINESS H

H. Bid Awards - Morris Property

PROPOSED MOTION: I move the Grand Ledge Public Schools Board of Education award Bids to Materials Testing Consultants in the amount of \$17,000 for testing and inspections, Functional Consulting Services in the amount of \$4,200 for commissioning, Proline Concrete Construction in the amount of \$162,012 for foundations and interior/exterior flatwork, Burggrave Masonry in the amount of \$32,481 for masonry, MK Builders in the amount of \$192,200 and \$28,400 for general trades and roofing, respectively, Eagle Enterprise of Michigan in the amount of \$78,965 for metal wall panels, Aaron Glass Company in the amount of \$61,775 for glass and glazing, William Reichenbach Company in the amount of \$77,000 for walls and ceiling, B & J Painting in the amount of \$17,700 for painting, Integrity Interiors in the amount of \$8,945 for flooring, FCI Group in the amount of \$17,149 for manufactured casework, VanderHyde Mechanical in the amount of \$79,167 for plumbing, T-Mechanical in the amount of \$256,000 for HVAC, Ewing Electric in the amount of \$224,500 for electrical, TL Contracting in the amount of \$483,399 for site work, McKearney Asphalt & Sealing in the amount of \$118,280 for asphalt paving with a construction contingency of \$390,426.33 and general conditions in the amount of \$55,775.19 for a total bid award of \$2,305,374.52 using Proposal 1, Series 4 Bond Funds, as presented.

December 3, 2025



Dr. William Barnes
Superintendent
Grand Ledge Public Schools
220 Lamson St.
Grand Ledge, MI 48837

Re: Grand Ledge Public Schools 2018 Bond Program
Proposal 1 Series 4 – Morris Agriculture Building Project
Contract Award Recommendation

Dear Dr. Barnes:

As Construction Manager for Grand Ledge Public Schools, Clark Construction Company hereby recommends Grand Ledge Public Schools enter into a contract agreement with the contractors listed below.

Fifty-Six (56) competitive bids were received for seventeen (17) bid categories on November 11, 2025. The recommended contractors provided the lowest responsive bid for the project. Clark Construction Company has conducted a post-bid interview with the recommended contractors, and they have confirmed their commitment to the performance of the contract requirements.

Clark Construction Company also recommends including a contingency in the amount of 21% for any unforeseen issues. In addition, the General Conditions (GCs) budget is required for construction-related costs such as permits, temporary facilities, safety enclosures, etc. This GC budget will be added to Clark Construction Company's Contract for payment of costs. No GC costs will be incurred without first obtaining District Administration approval.

Contract award recommendation:

SCOPE OF WORK	CONTRACTOR	BASE BID	ALTERNATE / VOLUNTARY ALTERNATE	TOTAL CONTRACT AMOUNT
Testing & Inspections	Materials Testing Consultants	\$13,500.00	\$3,500.00	\$17,000.00
Commissioning	Functional Consulting Services	\$4,200.00	-	\$4,200.00
Foundations & Int / Ext Flatwork	Proline Concrete Construction	\$162,012.00	-	\$162,012.00
Masonry	Burggrave Masonry	\$32,481.00	-	\$32,481.00
General Trades	MK Builders LLC	\$192,200.00	-	\$192,200.00
Roofing	MK Builders LLC	\$28,400.00		\$28,400.00
Metal Wall Panels	Eagle Enterprise of Michigan, Inc.	\$73,890.00	\$5,075.00	\$78,965.00

Morris Agriculture Building
 Contract Award Recommendation
 December 3, 2025
 Page Two



SCOPE OF WORK	CONTRACTOR	BASE BID	ALTERNATE / VOLUNTARY ALTERNATE	TOTAL CONTRACT AMOUNT
Glass & Glazing	Aaron Glass Company	\$61,775.00	-	\$61,775.00
Walls & Ceilings	William Reichenbach Company	\$77,000.00	-	\$77,000.00
Painting	B&J Painting, Inc.	\$17,700.00	-	\$17,700.00
Flooring	Integrity Interiors, Inc.	\$8,945.00	-	\$8,945.00
Manufactured Casework	FCI Group LLC	\$17,149.00	-	\$17,149.00
Plumbing	VanderHyde Mechanical, Inc.	\$79,167.00	-	\$79,167.00
HVAC	T-Mechanical, LLC	\$256,000.00	-	\$256,000.00
Electrical	Ewing Electric, Inc.	\$224,500.00	-	\$224,500.00
Sitework	TL Contracting, Inc.	\$483,399.00	-	\$483,399.00
Asphalt Paving	McKearney Asphalt & Sealing, Inc.	\$118,280.00	-	\$118,280.00
TOTAL CONTRACT AMOUNT – INCLUDING ALTERNATES				\$1,859,173.00

Trade Contract Total with Alternates	\$1,859,173.00
Construction Contingency (21% of Trade Contract Amount)	\$ 390,426.33
General Conditions (3% - Clark Construction Company)	\$ 55,775.19
Total Award Recommendation	\$2,305,374.52

Amount Funded by the Series 4 Bond **\$2,305,374.52**

We have enclosed a tabulation of all bids received. Please contact me should you have any questions regarding the above.

Sincerely,


CLARK CONSTRUCTION COMPANY


Jacki Hilgendorf
 Project Manager

MORRIS AGRICULTURAL BUILDING
Bid Breakdown - Bids Received 11/11/25

Costs highlighted in blue are the recommended contractors / amounts

		Alternate A-1: Base bid is single skin exposed fastener metal wall panels. Provide alternate pricing for concealed fastener metal wall panels.	Voluntary Alternate: Asphalt Pavement & Bid Category Info	
	BIDS			COMBINATION BIDS
BC 01A - TESTING & INSPECTIONS				
Materials Testing Consultants	\$ 13,500.00		\$ 3,500.00	
SME	\$ 18,500.00			
Driesenga & Associates, Inc.	\$ 23,900.00			
BC 01B - COMMISSIONING				
Functional Consulting Services	\$ 4,200.00			
BC 03 - FOUNDATIONS & INTERIOR / EXTERIOR FLATWORK				
Proline Concrete Construction	\$ 162,012.00			
Choice Concrete Construction	\$ 177,700.00			
Leavitt & Starck Excavating, Inc.	\$ 207,000.00		BC's 03, 31 & 32	\$ 909,400.00
Schepers Concrete Construction	\$ 213,000.00			
Moore Trosper Construction Company	\$ 243,745.00			
RLE Concrete, LLC (Not Read - No Forms Included)				
BC 04 - MASONRY				
Burggrabe Masonry	\$ 32,481.00			
Complete Enclosures, Inc.	\$ 35,600.00			
Xtreme Mason Contractors LLC	\$ 37,300.00			
BNE Services, LLC	\$ 44,800.00			
BC 06 - GENERAL TRADES				
MK Builders LLC	\$ 192,200.00		BC's 06 & 07	\$ 220,600.00
Grand River Interiors & Plaster LLC	\$ 194,600.00		BC 06 & 09A	\$ 284,000.00
RC Contractors	\$ 195,971.00			
Moore Trosper Construction Company	\$ 222,200.00			
BC 07A - ROOFING				
MK Builders LLC	\$ 28,400.00		BC's 06 & 07	\$ 220,600.00
D7BCI	\$ 34,218.00			
BC 07B - METAL WALL PANELS				
Eagle Enterprise of Michigan, Inc.	\$ 73,890.00	\$ 5,075.00		

		Alternate A-1: Base bid is single skin exposed fastener metal wall panels. Provide alternate pricing for concealed fastener metal wall panels.		
	BIDS		Voluntary Alternate: Asphalt Pavement & Bid Category Info	COMBINATION BIDS
BC 08 - GLASS & GLAZING				
Aaron Glass Company	\$ 61,775.00			
Lansing Glass Company	\$ 69,929.00			
BC 09A - WALLS & CEILINGS				
William Reichenbach Company	\$ 77,000.00			
Schepers Brothers	\$ 77,277.00			
Walker Commercial Interiors	\$ 78,200.00			
Grand River Interiors & Plaster LLC	\$ 99,500.00		BC 06 & 09A	\$ 284,000.00
Christman Constructors, Inc.	\$ 105,570.00			
BC 09B - PAINTING				
B&J Painting, Inc.	\$ 17,700.00			
G.A.M. Decorating Co.	\$ 20,011.00			
Niles Construction Services	\$ 20,657.00			
H&H Painting Co.	\$ 23,186.00			
BC 09C - FLOORING				
Integrity Interiors, Inc.	\$ 8,945.00			
BC 12 - MANUFACTURED CASEWORK				
FCI Group LLC	\$ 17,149.00			
BC 22 - PLUMBING				
VanderHyde Mechanical Inc.	\$ 79,167.00			
Wm. Floyd Company	\$ 95,400.00		BC's 22 & 23	\$ 358,900.00
Myers Plumbing & Heating, Inc.	\$ 141,000.00		BC's 22 & 23	\$ 400,000.00
Gunthorpe Plumbing & Heating, Inc.	\$ 169,700.00		BC's 22 & 23	\$ 381,610.00
BC 23 - HVAC				
Gunthorpe Plumbing & Heating, Inc. (Wanted both bid categories (BC 22 & 23) to do the job)	\$ 211,910.00		BC's 22 & 23	\$ 381,610.00
T-Mechanical, LLC	\$ 256,000.00			
Myers Plumbing & Heating, Inc.	\$ 263,000.00		BC's 22 & 23	\$ 400,000.00
Wm. Floyd Company	\$ 266,600.00		BC's 22 & 23	\$ 358,900.00
Advantage Mechanical Group	\$ 272,300.00		BC's 22 & 23	\$ 379,800.00
VanderHyde Mechanical Inc.	\$ 286,730.00			

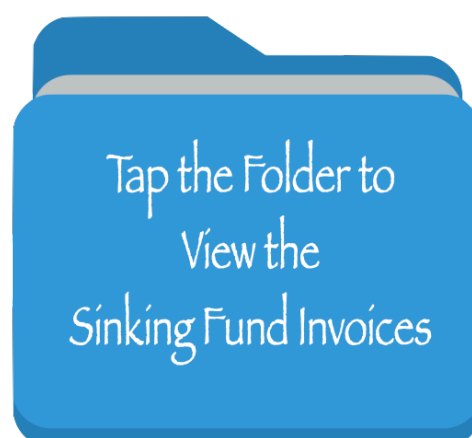
		Alternate A-1: Base bid is single skin exposed fastener metal wall panels. Provide alternate pricing for concealed fastener metal wall panels.		
	BIDS		Voluntary Alternate: Asphalt Pavement & Bid Category Info	COMBINATION BIDS
BC 26 - ELECTRICAL				
Ewing Electric, Inc.	\$ 224,500.00			
H&R Electrical Contractors LLC	\$ 255,790.00			
Centennial Electric LLC	\$ 269,500.00			
BC 31 - SITEWORK				
TL Contracting, Inc.	\$ 483,399.00			
Verlinde Construction, Inc.	\$ 524,015.00			
Leavitt & Starck Excavating, Inc.	\$ 574,400.00		BC's 03, 31 & 32	\$ 909,400.00
E.T. Mackenzie Company	\$ 675,000.00			
Lyons Well Drilling (Bid Not Read - Incomplete Scope of Work)				
BC 32 - ASPHALT PAVING				
McKearney Asphalt & Sealing Inc.	\$ 118,280.00			
Rieth-Riley Construction Co.	\$ 129,419.00			
American Asphalt, Inc.	\$ 134,450.00			
Leavitt & Starck Excavating, Inc.	\$ 169,890.00		BC's 03, 31 & 32	\$ 909,400.00
TOTALS	\$ 1,850,598.00	\$ 5,075.00	\$ 3,500.00	\$ 1,859,173.00



NEW BUSINESS I

I. Approval of the Payment of Sinking Fund Invoices

PROPOSED MOTION: I move the Grand Ledge Public Schools Board of Education approve the payment of Sinking Fund Invoices in the amount of \$13,974.18, as presented.





NEW BUSINESS J

J. Approval of the Payment of Capital Projects Invoices

PROPOSED MOTION: I move the Grand Ledge Public Schools Board of Education approve the payment of Capital Projects Invoices in the amount of \$55,968.36, as presented.





NEW BUSINESS K

K. Approval of the Payment of Proposal 1, Series 3 Bond Invoices

PROPOSED MOTION: I move the Grand Ledge Public Schools Board of Education approve the payment of Proposal 1, Series 3 Bond Invoices in the amount of \$1,359,482.92, as presented.





NEW BUSINESS L

L. Approval of the Payment of Proposal 1, Series 4 Bond Invoices

PROPOSED MOTION: I move the Grand Ledge Public Schools Board of Education approve the payment of Proposal 1, Series 4 Bond Invoices in the amount of \$808,275.89, as presented.





COMMENTS FROM STAFF & BOARD



FUTURE TOPICS

- Board DEI Committee - Monday, January 5, 2026, 5:30 p.m., Zoom
- Board Governance Committee - Monday, January 5, 2026, 6:30 pm, Sup't Office
- Board Bond & Sinking Fund Committee - Monday, January 12, 2026, 5:15 p.m., Room 107
- Board Organizational Meeting - Monday, January 12, 2026, 6:00 p.m., Board Room
- Work Session Meeting - Monday, January 12, 2026, Immediately Following Organizational Mtg.



CLOSED SESSION

Negotiations - Per Section 8(1)(c) of the Open Meetings Act, PA 267 of 1976.

PROPOSED MOTION: I move the Grand Ledge Public Schools Board of Education move into Closed Session for the purpose of discussing Negotiations Strategies, as Per Section 8(1)(c) of the Open Meetings Act, PA 267 of 1976.

ROLL CALL VOTE



RECONVENE IN OPEN SESSION

Time: _____



APPROVAL OF 2026-2027 SCHOOL CALENDAR

PROPOSED MOTION: I move the Grand Ledge Public Schools Board of Education approve the 2026-2027 School Calendar, as presented.



ADJOURNMENT

Time: _____