

GRAND LEDGE PUBLIC SCHOOLS *Board of Education*

Work Session – November 12, 2018

MINUTES

President Jon Shiflett called the meeting to order at 6:01 p.m. He led those present in the Pledge of Allegiance.

ROLL CALL

Roll Call by Superintendent Metcalf indicated the presence of **Board Members:** Ben Cwayna, Denise DuFort, Beverly Winstanley, Patrick McKennon and Jon Shiflett. **Central Office Administrators:** Steve Gabriel, Mike Johnson, Nancy Rasinske, Sara Sutherland, Mark Deschaine and John Ellsworth. **Others in Attendance:** Melissa Mazzola and Kim Manning.

PUBLIC COMMENT ON NON-AGENDA ITEMS

There was no public comment.

ACTION ITEMS

A. APPROVAL OF THE PAYMENT OF SINKING FUND INVOICES

Motion by Mrs. DuFort, seconded by Mrs. Winstanley for the Grand Ledge Public Schools Board of Education to approve the payment of Sinking Fund Invoices in the amount of \$9,137.66, as presented.

Mrs. Winstanley advised this total is the result of three invoices covering the tree removal from storm damage and plumbing repairs at Delta Center, as well as some heating installation at the community stadium in the concession stand areas, locker rooms and booth. All invoices were reviewed by the Board Bond Advisory Committee prior to being brought to the full board.

The motion carried unanimously.

DISCUSSION ITEM

A. Human Resources Update – Substitute Teacher Plan & Rate

Assistant Superintendent for Human Resources & Operations Dr. Michael Johnson advised the board this district has discussed increasing substitute teacher pay to \$105 per day. The district currently pays \$80 per day with bonus incentives for substitutes teaching 10, 15 and 20 days in a calendar month. He advised increasing the daily rate will help keep the district competitive in securing substitute teachers.

Superintendent Metcalf reminded Michigan currently has a substitute teacher shortage and while some days we are able to fill all of our sub positions, most days, we do not. On days when we can't fill our open positions, we rely on our staff. He advised there will be some additional cost to the district but it will hurt us more if we don't move ahead.

Consensus of the board was to move forward with the increase in pay and to continue providing the bonus for days worked. Superintendent Metcalf will communicate with area superintendents and the Eaton RESA.

PUBLIC COMMENT ON AGENDA ITEMS

District employee Melissa Mazzola added there is a teacher crisis in Michigan and the district needs to be competitive over all. She expressed her concern regarding the proposed purchase of property on the agenda when staff are still working on their planning periods, and the district is providing poor insurance options.

COMMENTS FROM STAFF AND BOARD

Superintendent Metcalf advised Ms. Mazzola the proposed purchase of property will be purchased out of Sinking Fund monies that cannot be used for wages, personnel or insurance.

Communications Director John Ellsworth expressed his thanks to the board for their hard work in getting information out regarding the bond proposals.

Mrs. DuFort congratulated the cast of crew of Newsies on another amazing show. She also commented to Ms. Mazzola that she believes Grand Ledge offers a lot to staff.

Assistant Superintendent Mike Johnson advised two candidates will be brought forward at the November 26 meeting to fill the vacant math and English positions. He was hopeful to get them on tonight's agenda, but unfortunately things didn't work out that way.

CLOSED SESSION – PROPERTY PURCHASE

Motion by Mrs. Winstanley, seconded by Mrs. DuFort for the Grand Ledge Public Schools Board of Education to move into Closed Session for the purpose of discussing the purchase of real property, as Per Section 8(d) of the Open Meetings Act, PA 267 of 1976.

ROLL CALL VOTE:

Mrs. DuFort	<u>YES</u>	President Shiflett	<u>YES</u>
Mrs. Winstanley	<u>YES</u>	Mr. Cwayna	<u>YES</u>
Mr. McKennon	<u>YES</u>		

The motion carried unanimously at 6:25 p.m.

RECONVENE IN OPEN SESSION

The meeting reconvened in Open Session at 6:40 pm.

APPROVAL OF THE PURCHASE OF REAL PROPERTY

Motion by Mr. McKennon, seconded by Mrs. Winstanley for the Grand Ledge Public Schools Board of Education to approve the Property Purchase, as presented, and authorize Superintendent Brian Metcalf to complete the purchase agreement on behalf of the district.

The motion carried unanimously.

ADJOURNMENT

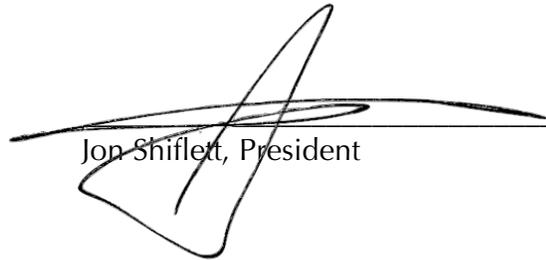
The meeting adjourned at 6:41p.m.

Respectfully Submitted:

Attest:



Patrick McKennon, Secretary



Jon Shiflett, President