
GRAND LEDGE PUBLIC SCHOOLS
Board of Education

Regular Meeting – October 24, 2016

MINUTES

President Wacyk called the meeting to order at 6:00 p.m. She led those present in the Pledge of Allegiance.

ROLL CALL

Roll Call by Superintendent Brian Metcalf indicated the presence of ***Board Members***: Linda Wacyk, Jon Shiflett, Jay Bennett, Kim Mulvenna and Beverly Winstanley ***Central Office Administrators***: Brian Metcalf, Mike Johnson, Steve Gabriel, Nancy Rasinske, Sara Sutherland and Mark Deschaine. ***Others in Attendance***: Melissa Mazzola, Cindy Anderson and Kim Manning

APPROVAL OF AGENDA ITEMS

Motion by Mrs. Mulvenna, seconded by Mrs. Winstanley for the Grand Ledge Public Schools Board of Education to approve the October 24, 2016 Agenda Items, as presented. The motion carried unanimously.

APPROVAL OF CONSENT AGENDA ITEMS

Motion by Mrs. Winstanley, seconded by Mr. Bennett for the Grand Ledge Public Schools Board of Education to approve the October 24, 2016 Consent Agenda Item, as presented.

Included on the Consent Agenda were the meeting minutes of the September 26, 2016 Regular Meeting and the October 10, 2016 Work Session and the leave of absence for Neff Kindergarten Teacher Cortney Smith for the 2015-2016 school year and the hiring of Sylvia Rogers as a Special Education Teacher at Delta Center and Anna Baryo at Beagle.

The motion carried unanimously.

REPORTS

A. PRESIDENT'S REPORT

- a. **Capitol Connections Report** - Mr. Bennett advised legislation to expand the use of sinking fund dollars for school safety and security and technology is on its way to the Governor after passing both the House and the Senate, noting this will not impact the district's use of sinking funds until a renewal is passed. He also advised the "Lame Duck" session is upon us in the Legislature and there is a good chance items may come back around for further consideration including the "Gag Order", pension reform and concealed weapons in weapons free zones legislation. He advised 2-3 years ago, 65% of the bill enacted came out of the "Lame Duck" session and last year had a more than 50% passing rate. In closing he told members he would be unable

to attend the MASB legislative planning session later this week, but would be happy to get members suggestions to MASB for consideration over the next two years.

- b. **Eaton RESA Report** – No Report.
- c. **Grand Ledge Education Foundation Report** – Mr. Bennett announced the committee is working to finalize the teacher grant awards.
- d. **Grand Ledge Parks & Recreation Report** – President Wacyk noted that Mr. Boucher reported the boat launch, for all purposes, is complete.

B. Superintendent’s Report – Superintendent Metcalf congratulated Wacousta Principal Chris Groves on being named the Michigan School Counselor Association’s 2016 Administrator of the Year and our three Grand Ledge High School National Merit Scholar semi-finalists: Eric Thompson, Blaine Teahan and Mason Miller advising they scored in the top 1% of the 1.6 million juniors, nationwide, who took the PSAT last year. He further reported the district has received an initial grant award of more than \$53,000 from the “Additional Instruction Time and Interventions” grant from the Michigan Department of Education that will be used to assist with the costs of additional instruction time for K-3 students identified as needed additional support to be reading at grade level by the end of 3rd grade. In closing he reminded that Parents Teacher Conferences are taking place this week with elementary and middle school being held tonight, high school on Tuesday, middle school on Wednesday, elementary and high school on Thursday and elementary on Friday afternoon with the district having a ½ day of school.

PUBLIC COMMENT ON NON-AGENDA ITEMS

District employee Melissa Mazzola read a statement on behalf of Hayes Middle School teacher Nancy Nowak expressing her thanks to the board for the bonus all employees received earlier this year and addressing her concerns regarding payment of longevity for the 2015-2016 school year.

OLD BUSINESS

A. SUPERINTENDENT’S ANNUAL PERFORMANCE STATEMENT

President Wacyk read a prepared statement regarding Superintendent Metcalf’s Annual Performance Review that was conducted on October 10, 2016.

“At its October 10, 2016 meeting, the Grand Ledge Board of Education held a summary dialogue for the purpose of conducting an evidence-based evaluation rating for Dr. Brian Metcalf. This dialogue focused on a set of pre-identified professional characteristics linked to the superintendent’s annual goals and related strategies, which in turn were driven by the district goals as presented in the Grand Ledge Plan for Success (GLPS²).

During this meeting, Dr. Metcalf presented evidence to demonstrate highly effective performance characteristics in four pre-established domains:

- **Student Growth**
- **Teaching & Learning**

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- **Human & Community Relations**
 - **District Operations**

As a result, the Grand Ledge Board of Education developed a consensus rating of High Effective for Dr. Metcalf's performance for the evaluation cycle ending September 30, 2016. The board also explored possible priorities and goals that will inform the next evaluation cycle, which will begin with a goal setting session in early 2017.

Subsequent to this positive evaluation of Dr. Metcalf's performance, the board agreed to extend Dr. Metcalf's employment contract through December 31, 2021. The extended contract commences on January 1, 2017.

This evaluation cycle was conducted using the School Advance Administrator Evaluation System according to the requirements set out in Section 380.1249 of the Michigan Compiled Laws (MCL 380.1249)."

NEW BUSINESS

A. EATON RESA STRATEGIC PLAN PRESENTATION

Eaton RESA Superintendent Cindy Anderson provided the board with an overview of the RESA's recently adopted Strategic Plan.

PUBLIC COMMENT FROM THE AUDIENCE ON AGENDA ITEMS

No Comments.

COMMENTS FROM THE BOARD AND STAFF

Mrs. Mulvenna noted in reference to the statement of Mrs. Nowak that the GLEA Union has requested Arbitration for the matter of longevity. As such, this matter will be resolved through that Arbitration which is scheduled to take place the first week of December according to Superintendent Metcalf.

ADJOURNMENT

The meeting adjourned at 6:39 p.m.

Respectfully Submitted:

Attest:

Jay Bennett, Secretary

Linda Wacyk, President