

Grand Ledge Public Schools



Board of Education



**JANUARY 10, 2022
WORK SESSION**

**SAWDON ADMINISTRATION BUILDING
BOARD ROOM
6:00 PM**



WORK SESSION

January 10, 2022



Grand Ledge Public Schools
Committee of the Whole/Work Session
of the
Board of Education

Please take notice that the Board of Education will hold a Committee of the Whole / Work Session on:

Date: Monday, January 10, 2022
Place: Sawdon Administration Building
Board Room
220 Lamson Street
Grand Ledge, MI 48837
Time: Immediately Following Organizational Meeting
Purpose: General Business
Phone: (517) 925-5400

Board minutes are located at the Board of Education office, 220 Lamson Street, Grand Ledge, MI 48837



Marcus G. Davenport, Ph.D., Superintendent of Schools

cc: Buildings
Board Members
Lansing State Journal
Grand Ledge Independent
Melissa Mazzola, President GLEA
Cindy Zerbe, President, MEA/NEA Unit I, Secretarial /Clerical
Jennifer McCrumb, President, MEA/NEA Unit IV, TA/HC/Bus Assistants & Adv. Club
Danis Peck, President, IUOE Local 547, A, B, C, E & H AFL-CIO, Bus Drivers
TBD, President, Custodial Association
TBD, President, MEA/NEA Unit III, Food Service

Date of Posting: January 5, 2022

NOTE: *Individuals may address the Board for up to three (3) minutes in the Public Comment segments of the meeting. Those representing a group, present at the meeting, may be allocated additional time.*

Any person with a disability needing accommodations to attend a Board of Education meeting should contact Kim Manning at 925-5401 at least three (3) days prior to the date of the meeting he/she plans to attend.

**Grand Ledge Public Schools
Board of Education
MEETING AGENDA
Monday, January 10, 2022
Immediately Following the Organizational Meeting**

- I. Call to Order & Pledge of Allegiance President
- II. Roll Call.....Dr. Marcus Davenport, Superintendent
- III. Public Comment
- IV. Action Items
 - A. Approval of December 13, 2021 Regular Meeting Minutes
 - B. Approval of Teacher Hiring
 - a. Patrick McKennon – Reading Intervention – Grand Ledge High School
 - C. Approval of Technology Purchase
 - a. Beagle & Holbrook Network Switches
 - b. Staff MacBooks
 - D. Approval of the Payment of Capital Funds Invoices
 - a. Trades – December 2021
 - E.T. Mackenzie
 - Vander Hyde Mechanical
 - E. Approval of the Payment of Sinking Fund Invoices
 - a. Penchura
 - b. Trades – December 2021
 - Abatement & Demolition
 - F. Approval of the Payment of Proposal 1, Series 1 Bond Invoices
 - a. Clark Construction – December 2021
 - b. GMB Architects & Engineers – December 2021
 - c. Sehi x 2
 - d. Trades – December 2021
 - Architectural Metals
 - Brigade Fire Protection
 - Buist Electric
 - Dobie Construction, Inc.
 - E.T. Mackenzie
 - FD Hayes Electric Co.
 - H & H Painting Co.
 - IntegraCore Constructors
 - Integrity Interiors
 - Lansing Tile & Mosaic
 - Quality Air Heating & Cooling
 - Stonecreek Interior Systems LLC
 - Total Fire Protection Inc.
 - William Reichenbach
 - G. Approval of the Payment of Proposal 1, Series 2 Bond Invoices
 - a. Exsell
 - H. Approval of the Payment of Proposal 2, Series 1 Bond Invoices
 - a. Clark Construction – December 2021
 - b. Trades – December 2021
 - Aaron Glass
 - Applied Flooring
 - Architectural Metals
 - Baruzzini Contracting LLC
 - Burggrabe Masonry
 - Delta Steel Inc.
 - IntegraCore Constructors
 - Mall City Mechanical Inc.
 - Total Fire Protection Inc.
 - Town & Country Electric Inc.
 - Vander Hyde Mechanical
 - I. Approval of the Payment of Proposal 2, Series 2 Bond Invoices
 - a. Clark Construction – December 2021
 - b. GMB Architects & Engineers – December 2021
 - c. Trades – December 2021
 - Complete Enclosures
 - Davenport Masonry
 - Delta Steel Inc.
 - DeWitt Fence
 - Dobie Construction
 - Katerberg Verhage
 - Moore Trosper
 - Superior Electric
 - Total Fire Protection Inc.
 - Twin Lakes Nursery
 - Vander Hyde Mechanical.
 - VanLaan Concrete
 - Walker Commercial Interiors

-OVER-

NOTE: Individuals may address the Board for up to three (3) minutes in the Public Comment segments of the meeting. If any person with a disability needs accommodations at the Board of Education meeting, please contact Kim Manning at 925-5401 at least three (3) days prior to the date of the meeting he/she plans to attend.

Grand Ledge Public Schools
Board of Education
MEETING AGENDA
Monday, January 10, 2022
Immediately Following the Organizational Meeting

Page 2 of 2

- V. Comments from Staff and Board
- VI. Future Topics
 - Regular Meeting - Monday, January 24, 2022, 6:00 p.m., Sawdon Board Room
- VII. Adjournment

NOTE: Individuals may address the Board for up to three (3) minutes in the Public Comment segments of the meeting. If any person with a disability needs accommodations at the Board of Education meeting, please contact Kim Manning at 925-5401 at least three (3) days prior to the date of the meeting he/she plans to attend.



CALL TO ORDER & PLEDGE OF ALLEGIANCE

President

"I pledge allegiance
to the Flag
of the United States of America,
and to the republic
for which it stands,
one Nation under God,
indivisible,
with liberty and justice for all."



ROLL CALL

Superintendent Marcus Davenport



PUBLIC COMMENT

Persons may address the board for up to three (3) minutes in the Public Comment segment of the meeting.

When addressing the board please come to the podium and introduce yourself with your name and jurisdiction.

Board Meetings are constructed to conduct necessary business of the board, while allowing time for the public to express concerns and opinions.

Out of respect for board members, students and staff, you will be interrupted if you:

- Personally attack a board member or district employee on issues unrelated to their job performance.
- Mention a student's name when discussing behavior or other incidents.
- Engage in discussion with other members of the audience.

You will be reminded when you are approaching the end of your three-minute limit so you can conclude with your strongest points.

The board will not respond to questions or comments during public comment but the Superintendent will do his best to answer questions at the end of the meeting. If immediate answers are not available, arrangements will be made to provide you with the information requested.



ACTION ITEM A

A. Approval of the December 13, 2021 Regular Meeting Minutes

PROPOSED MOTION: I move the Grand Ledge Public Schools Board of Education approve the December 13, 2021 Regular Meeting Minutes, as presented.

GRAND LEDGE PUBLIC SCHOOLS
Board of Education

Regular Meeting – December 13, 2021

MINUTES

Vice President Jarrod Smith called the meeting to order at p.m. He led those present in the Pledge of Allegiance.

ROLL CALL

Roll Call by Superintendent Marcus Davenport indicated the presence of **Board Members:** Jarrod Smith, Nicole Shannon, Jon Shiflett, Denise DuFort, Patrick McKennon and Ben Cwayna. **Central Office Administrators:** Marcus Davenport, Steve Gabriel, Bill Barnes, Julie Waterbury, Sara Holding, Mark Deschaine and John Ellsworth. **Others in Attendance** Anthony Beattie, Pat St. George, Mary Boucher, Patrick St. George, Dave Trakul, Dan Kludt, Ron Proch, Melissa Mazzola, Jason Devenbaugh, Jill Ford, Tara Kopietz, Greg Almy, Tim Totten, Marlene Promer, Katherine Palmiter, Lucas Palmiter, Joni Henretty, Jayden Roesch, Kim Laforet, Jeff McNeilly, Tiffany Organek, Michele Hill, Dawne Velianoff and Kim Manning

APPROVAL OF AGENDA ITEMS

Motion by Ms. Shannon, seconded by Mr. Shiflett for the Grand Ledge Public Schools Board of Education to approve the December 13, 2021 Agenda Items, as presented. The motion carried unanimously.

APPROVAL OF CONSENT AGENDA ITEMS

Motion by Mrs. DuFort, seconded by Mr. Shiflett for the Grand Ledge Public Schools Board of Education to approve the December 13, 2021 Consent Agenda Items, as presented.

Included on the Consent Agenda was the November 8, 2021 Regular Meeting Minutes and the Hiring of James Husmann, Adrienne Carson, Andrea Hayes and Jacquelynn Cosgrove.

The motion carried unanimously.

KNIGHTS OF COLUMBUS – CHECK PRESENTATION

Members from the Knights of Columbus Council 7311 presented a check to the Special Education Department in the amount of \$1,619.72. This is the result of their recent Tootsie Roll sales and the donations given to this worthy cause by member of the Grand Ledge community.

REPORTS

A. Capitol Connections Report

Mr. Smith provided an update regarding legislation that could impact education include student scholarship, financial literacy and budget proposals.

B. Eaton RESA Report

Mrs. DuFort provided an update from the November 17, 2021 Eaton RESA Board meeting sharing information on reports received from Relevant Academy, Instructional Services Department from Eaton RESA including the district and school improvement team, early

literacy team, mathematics, Positive Behavior Intervention & Support (PBIS). In closing she noted the board approved adding a full-time Autism Spectrum Disorder Consultant.

C. Grand Ledge Education Foundation Report

Ms. Shannon reported the foundation received a donation from Meijer in the amount of \$5,000. She noted this mirrors the amount of money the Foundation was able to award in Teacher Grants this year. The teacher grants provide an opportunity to add things to the classroom that would not be covered by the district. She advised most of this year's grant recipients have received their products and are implementing them into their classrooms. She expressed her thanks to Meijer for their generous donation noting this will allow the Foundation to continue their work to provide opportunities to our students that otherwise wouldn't be possible.

D. Governance Committee

There was no report as the Governance Committee has not met.

E. Equity, Diversity & Inclusion Committee

Mr. McKennon advised the committee had a short meeting to look at next steps with regard to the Director of Diversity, Equity and Inclusion and Student Supports including what the position is going to look like, how it will work hand-in-hand with the EDIC and the student services the position will provide.

F. Bond Update

Dr. Gabriel noted the end of Phase 1 in the bond projects is nearing the end with Beagle and Holbrook. Beagle does have two different parts and the second portion is the construction of the competition pool on the north end of the building. That work is also wrapping up with an anticipated open date of March 1, 2022. He noted the hallway that connects the main building to the band room will be completed following the holiday recess. He reviewed the construction of the athletic project on M-43 and noted that work has begun on the Fine Arts section at the High School which will carry through the 2022-2023 school year. In closing he advised we are in the early planning stages for work at Delta Center to add additional classroom to eliminate the need for portables and designing the new Wacousta Elementary School.

G. Superintendent's Report

Superintendent Davenport thanked the Knights of Columbus Counsel 7311 for their generous donation, congratulated our Varsity football team for being name the All-State Academic Team, shared we are continuing to improve our academic success despite the many obstacles we have faced, thanked the district's Chief Financial Officer Mrs. Waterbury for her work to utilize our ESSER funds seeking out resources for our students and staff with regard to mental well-being, thanked Dr. Barnes and the curriculum leaders for creating coding activities for elementary students and noted the administration will begin providing academic updates to the board in February 2022 as we prepare for our spring testing season. In closing he noted how valuable the staff is to our district and how fortunate we have been to have maintained in-person instruction providing a consistent learning environment for our students due to the constant adaptations the staff have had to make. He then welcomed the Willow Ridge Team to present.

Willow Ridge teachers Erin Snyder, Greg Almy, Katie Grass and shared several good things that are taking place at Willow Ridge Elementary Schools including the Hero Squad which is a group of 4th graders who volunteer their time to help at the school, their recent 12-days of giving that supported the Food Pantry, paying tribute to our veterans with poppy art work as well as making cards to send to the VA hospitals, Makerspace, the climbing wall, Salmon in the Classroom, blanket making for student in need across the district, and the Fall Family Fun Festival. In closing, Jill Ford and support dog Alfie thanked Dr. Barnes and the board for approving the implementation of these dogs in our schools through K-9's for Change and shared the many ways the dogs help our students and staff alike.

PUBLIC COMMENT

Mr. McKennon read the rules for addressing the board.

Kim Laforet addressed the board thanking and congratulating the Willow Ridge staff, expressing concerns about transparency, the difficulty she experiences navigating the district's website and flags in the classroom.

Anthony Beattie addressed the board thanking them for their time and service and expressing his concerns regarding safety and security in the district in the wake of the Oxford tragedy.

Dawne Velianoff addressed the board regarding flags in classrooms and asking when they are going to get answers to their questions commenting she has gotten answers to some of the questions, but what about the bathroom policy, why is one school celebrating holidays and others not, why was their no statement put out regarding the vandalism at the high school?

Jeff McNeilly addressed the board noting they have gone months without questions being answered, opposing the mask requirements, questioning bond projects, flags in the classroom and questioning the plans and procedures or training for an active shooting situation.

OLD BUSINESS

A. COVID-19 MITIGATION DISCUSSION

Dr. Davenport led the board in a detailed discussion regarding the district's continued COVID-19 mitigation strategies noting that the continued goal is to maintain in-person instruction each day of the school year. He expressed he understands not everyone supports wearing masks, but he believes this has been one of the main reasons the district has been able to maintain its in-person instruction. Further discussion included waiting until after the holiday recess to remove masks, providing more time for more kids to get fully vaccinated, masks being a parent's choice, the virus is not going away and have to find a way to live with it.

Motion by Mr. Cwyana, seconded by Mr. McKennon for the Grand Ledge Public Schools Board of Education to rescind the mask mandate, effective upon the return to school on January 3, 2022.

The board discussion continued including, but not limited to, the rate of infection within the schools, how many teachers are out, hospitalization rate, upgrading to the HVAC systems district wide, updated cleaning protocols, family travels over the holiday break, what is best for all students and staff and the community as a whole, keeping everyone safe, our actions

impact those around us and not just us as an individual, recommendations from the Barry Eaton District Health Department noting these are not mandates, but recommendations, the board's intent is not to frustrate parents but to keep everyone as safe as possible, having something behind the decision to remove the masks, reviewing the active cases, confirmed cases and probable cases in the district that is posted on our website, the community infection rate, questioning what needs to be behind the decision to remove the masks, reiterating the district is succeeding because we are keeping kids in the classrooms, making the move to remove the masks when it will not impact this success, and the availability of test to stay.

The motion failed 1 to 5.

B. SAFETY & SECURITY DISCUSSION

Dr. Davenport shared current safety measure currently in place throughout the district and safety enhancements he is exploring.

A detailed discussion among the members noted tragedy can happen anywhere and expressed thanks to the community for the passage of the bond proposals that included redesigning entryways into our buildings.

Dr. Davenport noted this will be a continued topic of discussion on future board agendas.

NEW BUSINESS

A. APPROVAL OF MIDDLE SCHOOL & GRAND LEDGE HIGH SCHOOL STUDENT HANDBOOK ADDENDUMS

Motion by Mr. Shiflett, seconded by Ms. Shannon for the Grand Ledge Public Schools Board of Education to approve the Addendums to the Middle School and Grand Ledge High School Student Handbooks addressing Tardies and Attendance and the use of Zoom for the Distance Learning Program, as presented.

Dr. Barnes noted the tardy and attendance policy currently established in the middle school and high school handbooks does not adequately represent how tardies and attendance is handled for student enrolled in the distance learning program. The new addendum will accurately reflect how these are handled with virtual students. Additionally, he noted the implementation of a policy that reflects the use of Zoom for the Distance Learning Program.

The motion carried unanimously.

B. APPROVAL OF THE PAYMENT OF SINKING FUND INVOICES

Motion by Mr. McKennon, seconded by Mr. Shiflett for the Grand Ledge Public Schools Board of Education to approve the Annual Summer Tax Resolution, as presented.

It was noted this is an annual resolution that allows the district to collect taxes from Delta Township and the City of Grand Ledge during the summer months.

ROLL CALL VOTE:

Mr. McKennon	<u>YES</u>	Mr. Smith	<u>YES</u>
Mrs. DuFort	<u>YES</u>	President Clark Pierson	<u>ABSENT</u>
Mr. Shiflett	<u>YES</u>	Mr. Cwayna	<u>YES</u>
Ms. Shannon	<u>YES</u>		

The motion unanimously.

C. APPROVAL OF HAYES LIBRARY SHELVING PURCHASE

Motion by Ms. Shannon, seconded by Mrs. DuFort for the Grand Ledge Public Schools Board of Education to approve the use of Technology Capital Project Funds in the amount of \$23,880 for the purchase of library shelving from Demco, Inc., as presented.

Dr. Gabriel noted the district's intent was to relocate shelving from Neff but the maintenance staff did not feel the shelving would be sturdy enough to hold the weight of the library books following the disassembly and reassembling of the shelving units.

The motion carried unanimously.

D. APPROVAL OF THE PAYMENT OF FOOD SERVICE INVOICES

Motion by Mrs. DuFort, seconded by Mr. Shiflett for the Grand Ledge Public Schools Board of Education to approve the payment of Food Service Invoices in the amount of \$8,910.75, as presented.

Mr. McKennon noted this is for work in the Beagle kitchen that was outside the scope of the bond.

The motion carried unanimously.

E. APPROVAL OF THE PAYMENT OF CAPITAL FUNDS INVOICES

Motion by Ms. Shannon, seconded by Mrs. DuFort for the Grand Ledge Public Schools Board of Education to approve the payment of Capital Funds Invoices in the amount of \$67,932.90, as presented.

Mr. McKennon noted this is for work in the fine arts project outside the scope of the bond.

The motion carried unanimously.

F. APPROVAL OF THE PAYMENT OF SINKING FUND INVOICES

Motion by Mrs. DuFort, seconded by Ms. Shannon for the Grand Ledge Public Schools Board of Education to approve the payment of Sinking Fund Invoices in the amount of \$158,629.88, as presented.

Mr. McKennon noted this is for supplementals to bond items not covered.

The motion carried unanimously.

G. APPROVAL OF THE PAYMENT OF PROPOSAL 1, SERIES 1 BOND INVOICES

Motion by Mr. McKennon, seconded by Mr. Shiflett for the Grand Ledge Public Schools Board of Education to approve the payment of Proposal 1, Series 1 Bond Invoices in the amount of \$1,399,162.74, as presented.

Mr. McKennon noted this is for finish work at Beagle and a very few items at Holbrook.

The motion carried unanimously.

H. APPROVAL OF THE PAYMENT OF PROPOSAL 2, SERIES 1 BOND INVOICES

Motion by Mr. Shiflett, seconded by Ms. Shannon for the Grand Ledge Public Schools Board of Education to approve the payment of Proposal 2, Series 1 Bond Invoices in the amount of \$771,951.44, as presented.

Mr. McKennon noted this is for work on the pool at Beagle.

The motion carried unanimously.

I. APPROVAL OF THE PAYMENT OF PROPOSAL 2, SERIES 2 BOND INVOICES

Motion by Mrs. DuFort, seconded by Ms. Shannon for the Grand Ledge Public Schools Board of Education to approve the payment of Proposal 2, Series 2 Bond Invoices in the amount of \$1,475,447.60, as presented.

Mr. McKennon noted this is for work at the M-43 complex.

The motion carried unanimously.

COMMENTS FROM STAFF AND BOARD

Director of Communications John Ellsworth shared information he found on the MDHHS website regarding masks and noted he will follow-up with the health department to see if their guidance has changed.

Assistant Superintendent for Human Resources and Operations, Dr. Steve Gabriel, commended the cast and crew of the recent musical production of Legally Blonde, congratulated all those involved in the recent Collage Concert, and thanked Grand Ledge Police Department's Comet Pride Officer Chris Chester noting how lucky the district is to have Officer Chester and the position that acts as a liaison for us with all the different jurisdictions that support Grand Ledge Public Schools.

Assistant Superintendent for Academic Services, Dr. Bill Barnes recognized the Grand Ledge High School Student Council for spearheading a support banner signing for Oxford Public Schools noting this was a great show of support in a very difficult time.

Mr. McKennon agreed the play was very impressive, commended the football team, noted the volleyball team had a great season, recognized the tragedy at Oxford and noted Dr. Davenport is on the right track looking at how we can audit ourselves and improve the safety and security of our district. He went on to thank the staff who served as supports to our student following the Oxford tragedy and commended the age-appropriate conversations. In closing, he noted he applied for a position with the district at Grand Ledge High School and has been offered that position. As such, he will not be able to continue to serve as a member of the board of education so he will be submitting his letter of resignation effective January 9, 2022. He thanked the administration and his fellow board members for the last five years noting his time on the board has made him a better person.

Ms. Shannon expressed his disappointment in losing Mr. McKennon as a member of the board but congratulated him on his new position. She reiterated this is a tough time and it has been a

tough couple of years but there was a lot of good news shared tonight and an appropriate meeting to close out 2021.

Vice President Smith thanked everyone for coming and wished everyone an enjoyable holiday break.

ADJOURNMENT

The meeting adjourned at 7:55 p.m.

Respectfully Submitted:

Attest:

Nicole Shannon, Secretary

Sara Clark Pierson, President



ACTION ITEM B

B. Approval of Teacher Hiring

- a. Patrick McKennon - Reading Intervention - Grand Ledge High School

PROPOSED MOTION: I move the Grand Ledge Public Schools Board of Education approve the teacher hiring of Patrick McKennon, as presented.



Human Resources & Operations

INTEROFFICE MEMORANDUM

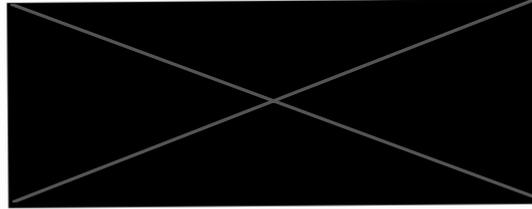
TO: Dr. Marcus G. Davenport, Superintendent of Schools
FROM: Dr. Steven F. Gabriel Assistant Superintendent
Human Resources & Operations
SUBJECT: Recommendation to Hire
DATE: January 4, 2022

I recommend the Grand Ledge Public Schools Board of Education hire Patrick McKennon to fill our position of Reading Intervention teacher at the High School. Mr. McKennon was the candidate of choice after reviewing candidates.

SFG/edc



Patrick K. McKennon



PROFESSIONAL TARGET

To serve as a building leader in a school district where I can use my knowledge and skills of developing and facilitating literacy, behavioral systems and a positive school climate. I value working in a district that has a collaborative culture while holding on to the ideal that everyone can and should continue to improve whether it is teaching, learning, or leading.

EDUCATION

Michigan Professional Certification, June 2009 (Good through June 2024)

Social Studies (Endorsement RX) 7-12: June 2006

History (Endorsement CC) 7-12; Political Science (Endorsement CD) 7-12: April 2005

M.A.S.S.P. Path to Leadership Program, November 2019

K-12 Educational Administration Master's Certification

Master of Arts of Teaching, May 2007

Oakland University, Rochester, MI

GPA: 3.84/4.00

Bachelor of Arts, May 2003

Hillsdale College, Hillsdale, MI

Major: **History** Minor: **Political Science**

CORE BELIEFS

- Students needs are changing. Supporting them and mentally and emotionally is the way to grow them academically.
- When I work with like-minded professionals who are committed to their own learning and most of all student learning, unlimited results can happen.
- Learning should be a constant in schools; by students, staff, and administrators.
- A positive school climate occurs when students are led, supported, and have trust in teachers and when teachers are led, supported, and have trust in administrators.
- Change happens when a need is identified, a collaborative culture is adapted, a new direction is agreed upon, and all parties involved take responsibility for implementation.

PROFESSIONAL SKILLS

- Am well versed in special education laws and policy (co-teacher for four years).
- Can handle multiple responsibilities while problem solving in multiple roles.
- Possess the ability to create and work within a collaborative culture while moving toward a common goal.
- Can develop trusting relationships with students, parents, and staff that are meaningful and long lasting.
- Am able to serve on numerous committees while working in a group setting.
- Can plan professional development around individual and school improvement goals.
- Possess the ability to work toward larger goals while paying close attention to important details.
- Have ability to write reports distributed to parents and community.

ACHIEVEMENTS

- Appointed by Governor Snyder to sit on the Michigan Teacher Tenure Board. Term ending in 2020.
- Assisted in creating a school-wide behavior model that monitors behavior, delivers redirection, and provides data to all staff members.
- Authored a positive behavior support program using “Trojan Tickets” which works to improve student behavior.
- Developed student/staff survey, which provided data that highlighted a common behavior focus for the school improvement process.
- Co-authored the 2009-2010 MacDonald Middle School Advanced Education Report while providing compliance evidence for findings.
- Co-designed major and minor referral forms consistent with SWIS at MacDonald Middle School, which worked to provide a higher level of data collection and consistency.
- Served as a member of the school improvement team (MiBLSi, RTI) from 2009-2011, taking on the role of behavior coach for 2010-2011.
- Helped create and assisted in facilitating positive behavior support initiative resulting in improved student behavior in the hallway.
- Planned and presented school-wide assemblies such as the end of the year celebration and invisible children assembly.
- Won elected to the Grand Ledge Board of Education in 2016. Helped pass two millages totaling \$150,000,000.

EXPERIENCE

PBIS Coordinator/Student Success Coach

August 2018-Present

MacDonald Middle School, East Lansing Public School District

East Lansing, MI

- Establishes and carries out tier I, tier II, and tier III supports and interventions within the framework of PBIS for 6th-8th grade students.
- Provides support in collection, analysis, and use of behavioral data within a school-wide system.
- Provides training, coaching, and support for teachers and staff in implementing best behavioral practices.
- Assists students in problem solving classroom and interpersonal conflict while utilizing restorative justice.
- Runs a student leadership group focusing on student input for tier I interventions and data breakdown for future school-wide activities.

Seventh and Eighth Grade Teacher, Social Studies

August 2006-2018

MacDonald Middle School, East Lansing Public School District

East Lansing, MI

- Created daily lesson plans and theme units to comply with district curriculum as well as the Michigan Standards and Benchmarks for seventh grade social studies.
- Served in co-teaching role with resource room teacher and was responsible for managing all 504's for seventh graders.
- Familiarized myself with multiple styles of instruction including whole group and guided practice to meet the needs of the students, including discipline management techniques.
- Utilized my communication and teamwork skills while working with administration, staff members and parents in order to facilitate effective learning.
- Embraced the use of best practices resulting in raised achievement of my students
- Observed other teacher's practices and incorporated them into my lessons.

Assistant Varsity Football Coach

August 2010-Present

Grand Ledge High School, Grand Ledge Public Schools

Grand Ledge, MI

- Worked with young athletes to make sure they were meeting academic standards.
- Maintained relationships with both parents and those in the community and helped to build a culture of community pride.

COMMITTEES/TRAINING

Grand Ledge Public School's Board of Education (President 2019)

2017-Present

- Set policy and vision for Grand Ledge Public Schools
- Helped oversee \$50,000,000 budget.
- Worked with community, teachers, staff, administration and students to improve student performance.
- Worked to pass two millages totaling \$150,000,000 for the students of Grand Ledge.

Michigan Teacher Tenure Committee Board Member

2014-2018

- Collaborated with statewide administrators and educators while ruling on teacher tenure cases.
- Kept up to date on changes in Michigan tenure law.

Restorative Justice Training

2018

- Assisted students in problem solving classroom and interpersonal conflicts.

Capturing Kid's Hearts

2018

- Learned and implemented best classroom management practices for students with behavioral needs.

M.S.A.N. (Minority Student Achievement Network) Advisor, Training

2016,2020

- Began training on evaluating programs intended to raise the academic achievement of students of color.
- Learned to understand and change school practices and structures that keep racial opportunity/achievement gap in place.

School Improvement Team

2009-2013

- Researching how to improve the culture of learning at MacDonald Middle School

MTSS (RTI) (MiBISi) Team

2009-Present

- Worked towards creating a more effective set of interventions that catch and address student academic and behavioral difficulties.

Co-Teaching

2008-2013

- Collaborated to provide support for special education students in a general education setting.

NCA Team

2009-2011

- Worked with colleagues to improve school goals, climate, and overall academic performance.

Academic Center

2006-2015

- Supervised students in after school hours, assisting those seeking help in specific academic areas.

Six Minute Solution reading intervention

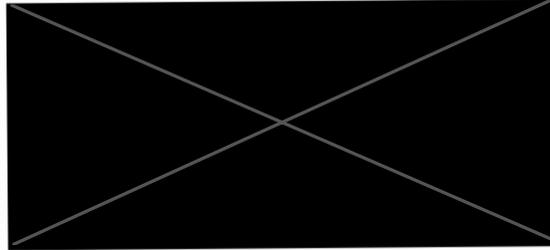
2012-2016

- Administer Six Minute Solution intervention during R.E.A.C.H. as well as progress monitor students on growth and development in fluency skills.

SUMMARY STATMENT

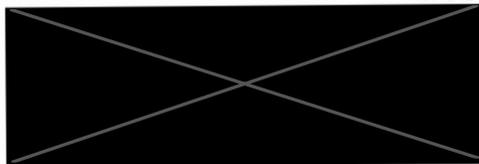
I would be honored to serve as a building leader at a school district that fosters a safe educational environment where all students are welcomed and encouraged to learn at their highest level. With my knowledge and enthusiasm, I can help lead this district to further success.

Patrick K. McKennon

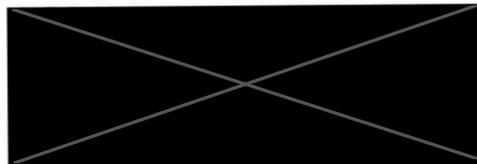


REFERENCES

Amy Martin
Principal
MacDonald Middle School



John Atkinson
Associate Principal
MacDonald Middle School



.



ACTION ITEM C

C. Approval of Technology Purchase

- a. Beagle & Holbrook Network Switches
- b. Staff MacBooks

PROPOSED MOTION: I move the Grand Ledge Public Schools Board of Education approve the purchase of Beagle and Holbrook Network Switches and Staff MacBooks using Elementary & Secondary School Emergency Relief (ESSERIII) Funds in the amount of \$57,992 and \$381,340 respectively for a grand total approval of \$439,332, as presented.



Mark Deschaine, Executive Director of Technology
220 Lamson St
Grand Ledge MI 48837
deschainem@glcomets.net
O 517.925.5447 F 517.925.5409

To: Dr. Marcus Davenport, Superintendent
From: Mark Deschaine, Executive Director of Technology
Subject: Technology Purchase Recommendation
Date: January 5, 2022

Recommendation

I recommend the Grand Ledge Public Schools Board of Education approve the following purchases to be paid with Elementary & Secondary School Emergency Relief Fund (ESSER III).

Staff MacBooks	381,340.00
<u>Beagle & Holbrook Network Switches</u>	<u>57,992.00</u>
ESSER III Funds	439,332.00

Network

I am recommending an upgrade to new switches to eliminate some ongoing wireless issues. We have found that the new wireless installed at Beagle and Holbrook pulls more power than what the old switches can provide. This causes some ongoing wireless issues that would be eliminated with the new switches.

MacBooks

I recommend the purchase of new MacBooks for staff. Despite the MacBooks from the most recent purchase meeting published specifications, school staff have encountered issues that detract from instruction and learning. Issues include camera quality, overheating that causes distracting fan noise, and reduced battery life (due to overheating and the fan running). The replacements I am recommending have been tested successfully and will function better as educational tools. The old MacBooks still have significant resale value, so we plan to process a competitive sale as quickly as possible to maximize the amount we can get to reimburse the district.



Sehi Computer Products, Inc.
 2930 Bond Street
 Rochester Hills, MI 48309
 1-800-233-7344

Quote	Q00130640
Date	1/5/2022
Page	1

Bill To:

Grand Ledge Public Schools
 220 Lamson Street
 Accounts Payable
 Grand Ledge, MI 48837-1805

Ship To:

Grand Ledge Public Schools
 220 Lamson Street
 Accounts Payable
 Grand Ledge MI 48837-1805

Quote Number	Customer ID	Salesperson ID	Shipping Method	Payment Terms	Master No.
Q00130640	GRA837	csehi	BEST	Net 30	393,033

Quantity	Item Number	Description	UOM	Unit Price	Ext. Price
22	JL728A#ABA	HPE ARUBA 6200F 48G Class4 4SFP+ 740W Switch US English L	Each	\$2,599.00	\$57,178.00
22	J9281D	HPE Aruba 1m 10G (SFP+) to (SFP+) DAC Cable	Each	\$37.00	\$814.00

REMC 196525

Subtotal	\$57,992.00
Misc	\$0.00
Tax	\$0.00
Freight	\$0.00
Trade Discount	\$0.00
Total	\$57,992.00

Apple Inc. Education Price Quote

Customer:	ATTN ACCOUNTS PAYABLE GRAND LEDGE PUBLIC SCHLS. ATTN ACCOUNTS PAYABLE Phone: 5179255446 email: deschainem@glcomets.net	Apple Inc:	Deb McMurray One Apple Park Way Cupertino, CA 95014 email: dmcmurray@apple.com
------------------	--	-------------------	---

Apple Quote: 2210782930

Quote Date: Monday, December 06, 2021

Quote Valid Until: Saturday, January 01, 2022

Quote Comments:

Please reference Apple Quote number on your Purchase Order.

All items included on this quote must be ordered to achieve discount.

#	Product Description	Qty	Unit List Price	Discount per Unit	Unit Discounted Price	Extended Discounted Price
1	13-inch MacBook Air: Apple M1 chip with 8-core CPU and 7-core GPU, 256GB – Silver (5-Pack) Part Number MGNK3LL/A Configuration: <ul style="list-style-type: none"> 065-C99J Apple M1 chip with 8-core CPU, 7-core GPU and 16-core Neural Engine 065-C99M 8GB unified memory 065-C99Q 256GB SSD storage 065-C9CK Touch ID 065-C9CJ Two Thunderbolt / USB 4 ports 065-C9CH Force Touch trackpad 065-C9CL Retina display with True Tone 065-C171 None 065-C172 None 065-C9DH Backlit Magic Keyboard – US English 065-C9DP Accessory Kit 	460	\$879.00	\$50.00	\$829.00	\$381,340.00
Extended EDU List Price Total						\$404,340.00
Total Discount						\$23,000.00
Extended Discounted Price Subtotal						\$381,340.00



ACTION ITEM D

D. Approval of the Payment of Capital Funds Invoices

a. Trades - December 2021

- E.T. Mackenzie
- Vander Hyde Mechanical



PROPOSED MOTION: I move the Grand Ledge Public Schools Board of Education approve the Payment of Capital Funds Invoices in the amount of \$285,418.49, as presented.



ACTION ITEM E

E. Approval of the Payment of Sinking Fund Invoices

- a. Penchura
- b. Trades - December 2021
 - Abatement & Demolition



PROPOSED MOTION: I move the Grand Ledge Public Schools Board of Education approve the Payment of Sinking Fund Invoices in the amount of \$24,787, as presented.



ACTION ITEM F

F. Approval of the Payment of Proposal 1, Series 1 Bond Invoices

- a. Clark Construction - December 2021
- b. GMB Architects & Engineers - December 2021
- c. Sehi x 2
- d. Trades - December 2021

- Architectural Metals
- Brigade Fire Protection
- Buist Electric
- Dobie Construction, Inc.
- E.T. Mackenzie

- FD Hayes Electric Co.
- H & H Painting
- IntegraCore Constructors
- Integrity Interiors
- Lansing Tile & Mosaic

- Quality Air Heating & Cooling
- Stonecreek Interior Systems LLC
- Total Fire Protections Inc.
- William Reichenbach



PROPOSED MOTION: I move the Grand Ledge Public Schools Board of Education approve the Payment of Proposal 1, Series 1 Bond Invoices in the amount of \$489,542.03, as presented.



ACTION ITEM G

G. Approval of the Payment of Proposal 1, Series 2 Bond Invoices

a. Excell



PROPOSED MOTION: I move the Grand Ledge Public Schools Board of Education approve the Payment of Proposal 1, Series 2 Bond Invoices in the amount of \$11,850, as presented.



ACTION ITEM H

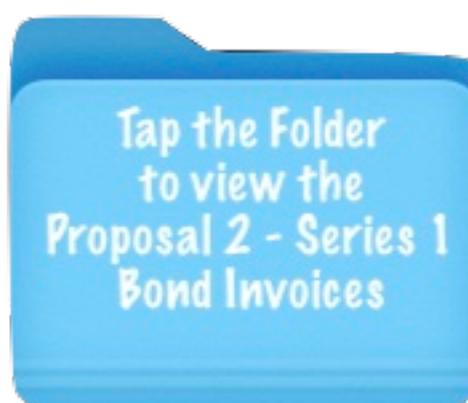
H. Approval of the Payment of Proposal 2, Series 1 Bond Invoices

- a. Clark Construction - December 2021
- b. Trades - December 2021

- Aaron Glass
- Applied Flooring
- Architectural Metals
- Baruzzini Contracting LLC

- Burggrabe Masonry
- Delta Steel Inc.
- IntegraCore Constructors
- Mall City Mechanical Inc.

- Total Fire Protection
- Town & Country Electric Inc.
- Vander Hyde Mechanical



PROPOSED MOTION: I move the Grand Ledge Public Schools Board of Education approve the Payment of Proposal 2, Series 1 Bond Invoices in the amount of \$423,491.99, as presented.



ACTION ITEM I

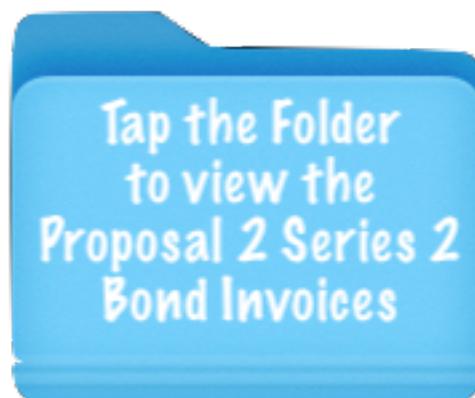
H. Approval of the Payment of Proposal 2, Series 2 Bond Invoices

- a. Clark Construction - December 2021
- b. GMB Architects & Engineers - December 2021
- c. Trades - December 2021

- Complete Enclosures
- Davenport Masonry
- Delta Steel Inc.
- DeWitt Fence
- Dobie Construction

- Katerberg Verhage
- Moore Trosper
- Superior Electric
- Total Fire Protection Inc.

- Twin Lakes Nursery
- Vander Hyde Mechanical
- VanLaan Concrete
- Walker Commercial Interiors



PROPOSED MOTION: I move the Grand Ledge Public Schools Board of Education approve the Payment of Proposal 2, Series 2 Bond Invoices in the amount of \$573,551.55, as presented.



COMMENTS FROM STAFF & BOARD



FUTURE TOPICS

- Regular Meeting - Monday, January 24, 2021, 6:00 p.m., Sawdon Board Room

(This is pending board approval of the 2022 Meeting Schedule during the Organizational Meeting.)



ADJOURNMENT

Time: _____